



Annual Service Delivery Plan 2026



Our Mission

To provide a high-quality people-centred service, enable planned growth, lead on climate action and celebrate our cultural heritage.

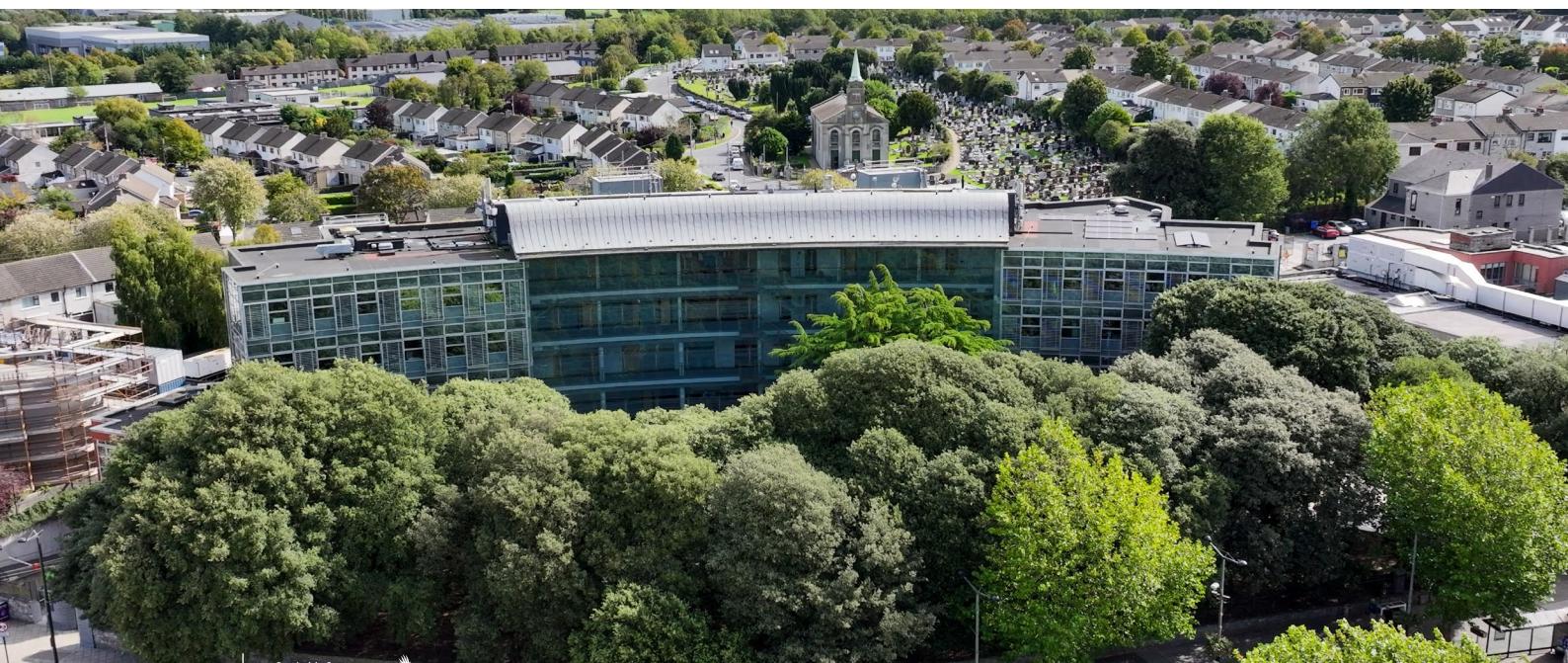
Contents

Introduction	Page 4
Organisational Priorities	Page 5
Organisational Structure	Page 6
Organisational Resources	Page 7
Implementation and Monitoring	Page 8
Service Departments	Page 9
Community	Page 10
Economic, Enterprise, Tourism and Cultural Development	Page 14
Environment, Climate Action, Active Travel and Sports	Page 23
Housing	Page 40
Operations	Page 45
Planning and Strategic Infrastructure	Page 49
Support Services	Page 54
Architects	Page 55
Corporate Services	Page 57
Digital Services	Page 60
Finance	Page 64
Law	Page 66
People Services	Page 67
Competent Authority	Page 69
Aircraft Noise Competent Authority	Page 70

Introduction

Fingal County Council's Annual Service Delivery Plan (ASDP) 2026 is adopted by the Members of the County Council in the context of delivering the objectives of the Corporate Plan 2025-2029.

The Service Plan sets out that principal services the Local Authority intends to provide to the public in the period to the end of 2026. Alongside these principal services, the ASDP sets out the service funding, service delivery objectives, performance measurements of these services. In doing so, the ASDP is a reference point for the citizens of Fingal for information on the services and performance standards that they can expect from their Local Authority.



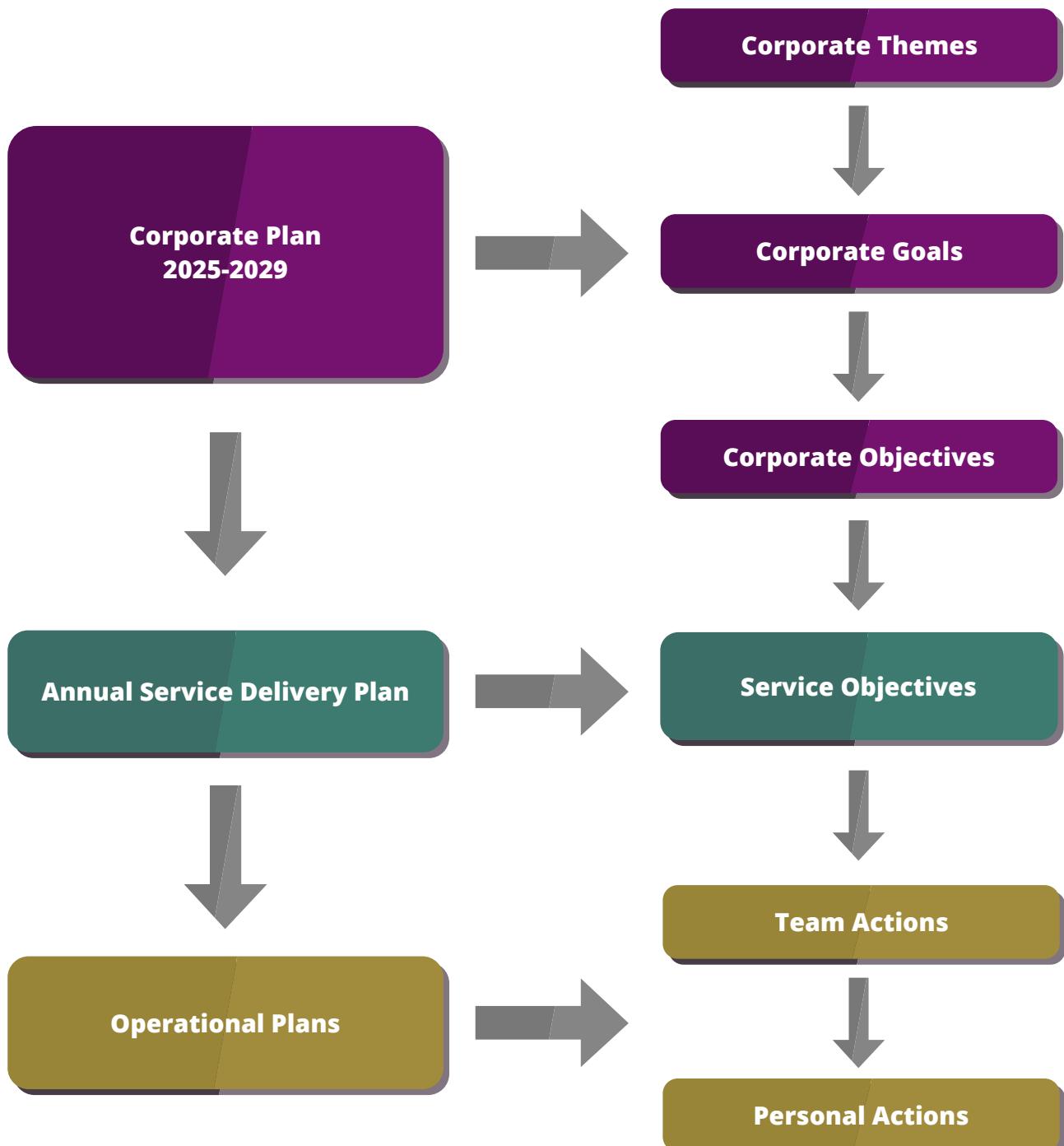
Organisational Priorities

The Corporate Plan sets out the Mission, Strategic Priorities and Strategic Objectives of Fingal County Council over the five year term of office of the Council.

The Annual Service Delivery Plan sets out the principal service delivery objectives and priorities for each individual year.

These service objectives then cascade into Operational Team Plans and the objectives and actions of individual staff members through the PMDS Process.

The below figure sets out the hierarchy of plans and objectives in the business planning structure:



The priorities and objectives set out in the Corporate Plan provide the framework within which services are to be delivered by the Executive of the Council.

This Service Delivery Plan sets out how these priorities and objectives will be progressed in 2026.



Organisational Structure

Fingal County Council's services are arranged around a number of main functional departments. The principal services are provided through the following Service Delivery Departments:

- Economic, Enterprise, Tourism and Cultural Development
- Environment, Climate Action, Active Travel and Sports
- Housing and Community Development
- Operations
- Planning and Strategic Infrastructure

These departments are supported by enabling departments within the organisation which, though not charged with direct service provision, provide essential supports across all departments in order to facilitate the service provision and work programmes.

The Support Departments are:

- Architects
- Corporate Services
- People Services
- Digital Services
- Finance
- Law

Fingal County Council has been designated as the Competent Authority for the purposes of aircraft noise regulation at Dublin Airport. This is administered by the Aircraft Noise Competent Authority.

Organisational Resources

The Budget for the year ending 31st December 2026 was presented to and approved by the Members on 18th November 2025 and provides for a total expenditure of €433m.

Division	Service Description	Expenditure (€)	% of Budget	Spend per head of population (€)
A	Housing and Building	159,800,300	36.88	483.50
B	Road Transport and Safety	46,968,200	10.84	142.11
C	Water Services	15,283,200	3.53	46.24
D	Development Management	40,060,800	9.24	121.21
E	Environmental Services	59,449,000	13.72	179.87
F	Recreation and Amenity	84,734,000	19.55	256.38
G	Agriculture, Food and The Marine	2,164,000	0.50	6.55
H	Miscellaneous Services	24,893,900	5.74	75.32
Total		433,353,400	100	1,311.18

The overall objective for the 2026 budget is to continue to sustain and enhance quality services and to increase funding to deliver the required infrastructure projects in the County.

Staffing resources available to the Council as of 31st December 2025 are as follows:

Employee Category	Total
Clerical/ Administrative	777
Managerial	11

Employee Category	Total
Outdoor	543
Professional/ Technical	315
Total	1,646

Recruitment activity has continued this year with a total of 95 competitions held in 2025. The opportunity to progress within the Local Authority sector, the public service generally and the private sector has resulted in a highly competitive recruitment and retention environment and significant levels of turnover have continued.

Implementation and Monitoring

This Annual Service Delivery Plan sets out the principal services the Council proposes to deliver by the end of December 2026 within existing constraints on funding and resources.

The ASDP will be monitored by the Executive Management Team and progress on matters will be reported through the monthly Chief Executive Report at Council Meetings.



Service Departments



Community

Community Development Division

The Community Development Division is comprised of several key sections which work to support and empower the vast array of voluntary community groups across the County.

The Community Development Division's work is delivered under seven pillars:

- Community Development Office
- Facility Management Unit
- Fingal Integration Office
- Funding Support and Professional Guidance
- Strategic Support
- Inter-agency Support
- Fingal Age Friendly Programme

Work under the auspices of these pillars can vary substantially, which is a reflection of the rapid and diverse population growth in the County. Work across these areas frequently involves partnerships with a broad spectrum of internal and external stakeholders including: voluntary and community groups, agencies and service providers.

The work across this division shares a key focus on supporting and empowering local voluntary groups, so that over a period of time, they in turn will be in a position to provide a range of social and development opportunities for local people across the County.

Principal Services and Financial Resources:

The table below sets out the budgetary provision adopted by the Members of Fingal County Council in Budget 2026 to fund these services:

Principal / Budget Service	Service Description	Total (€)
64790017	Community Grant Expenses	369,900
64790033	Facilities Unit	88,600
64790013	Designated Facilities	581,300
64790019	Community Facilities	
64790021	Other Facilities	

Principal / Budget Service	Service Description	Total (€)
64790010	Community Activity Grant Funding	600,000
64790025	North County	
64790026	Balbriggan	
64790027	Socio Economic Mid-East	
64790029	Dublin 15	
4MN90006	Public Participation Network (PPN)	71,100
64790039	Local Authority Integration team (LAIT)	106,000
64790008	Integration	
4MN90008	Ukrainian Support	
45390006	Comhairle na nÓg	35,000
64790031	Age Friendly County	92,500
Total		€1,944,400



Principal Service Objectives

The table below sets out the principal services that will be delivered during 2026:

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T3.G03.02.04.08	SDP26-C-01	Supporting delivery of targeted programmes, initiatives, or events to empower communities	Number of community members actively participating in high quality, targeted programmes or events
CP-T3.G3.01	SDP26-C-02	Assist in the delivery of Tenant Induction Programmes	Number of Tenant inductions delivered
CP-T3.G3.01	SDP26-C-03	Residents Association Support	Number of Residents Associations supported
CP-T3.G3.05 CP-T6.06	SDP26-C-05	To provide developmental and management support to voluntary Fingal County Council facility committees	Number of meetings held
CP-T1.03 CP-T3.01.03.04.05 CP-T6.01.02.03.05	SDP26-C-06	Provision and upkeep of Community Centres	Number of existing facilities maintained and new facilities completed Number and scale of upgrades to existing facilities completed Number of remedial funding awarded for non-council owned facilities
CP-T3.G03.02.04.08	SDP26-C-07	Funding to community and voluntary groups	Revised Grant Scheme implemented Number of Grants issued

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T3.04	SDP26-C-08	Supporting Fingal Public Participation Network (FPPN)	Number of groups registered with PPN
CP-T3.02	SDP26-C-09	Migrant and Refugee Supports	Number of clinics held Number of Community Integration Forum Meetings held Number of complaints received re gaps in service delivery Review Migrant Integration and social cohesion strategy
CP-T3.04	SDP26-C-10	Oversight contract Comhairle na nÓg	Number of schools engaged with the Youth Council
CP-T6.01.07	SDP26-C-11	Fingal Age Friendly Programme	Number of Alliance Meetings Number of Older People's Council meetings supported



Economic, Enterprise, Tourism and Cultural Development

The Economic, Enterprise, Tourism and Cultural Development Department (EETCD) promotes local employment, productivity enhancement and economic and cultural growth and development of the County.

This is achieved by working in partnership with *inter alia* local businesses, arts and community groups, Chambers of Commerce, state agencies and higher education institutes.

Policy initiatives are developed and implemented across key areas of investment promotion and facilitation, economic, industrial and local development, skills development, sustainable business, tourism development and marketing, the regeneration of towns and villages through a place-making and Town Centre First approach, urban and rural development, participation in EU Programmes and local enterprise support.

The cultural life of the County will continue to be supported by the Arts and Events offices providing extensive programmes and supporting the County's two arts centres, Draíocht and Seamus Ennis Centre, the Creative Ireland Programme and the economic and community development potential of festivals and events.

Actions as outlined in the ASDP are implemented.

The Future Fingal: Economic Development Strategy provides the strategic framework for economic development in the County, and guides the Local Economic and Community Plan, Fingal Skills Strategy, Sustainable Fingal Strategy, Tourism and Food Strategies and the County's participation in the Dublin Belfast Economic Corridor Initiative.

Fingal's Local Economic and Community Plan sets a short-term framework for economic and community work in Fingal, in 2026 the LCDC will review the LECP Implementation Plan in line with LECP guidelines. The Economic, Enterprise and Tourism SPC and LCDC will continue to oversee the implementation of the LEADER, SICAP, Healthy Fingal and Slaintecare Healthy Communities Programmes and the Fingal County Outdoor Recreation Strategy.

The Xplore Your Future Skills Expo will be delivered in 2026, along with the Fingal Skills Summit. The Council will also lead a pilot project on neuro-inclusion with Skills Strategy stakeholders.

Active participation in and support of regional economic initiatives under the Dublin Belfast Economic Partnership (DBEC) will continue in 2026.

Participation in European projects will continue in 2026 and the Council awaits funding decisions of a number of Horizon project applications. The Council continues to work on the Interreg SKYLA Project, while the Urbact EcoCore Project will close in Q1 2026. The Council will continue to monitor European funding calls for alignment with Council priorities.

Implementation of The Fingal Tourism Strategy 2024-2029 and the Fingal Food and Drink Policy 2024-2029 will continue in collaboration with local and national tourism, food and drink partner and stakeholders.

These strategies complement the Local Enterprise Development Plan 2024-2030, which is delivered by the Local Enterprise Office with funding provided by Enterprise Ireland. The network of Enterprise Centres in the County will continue to receive support.

The work programme of the EETCD Strategic Policy Committee, the Local Community Development Committee (LCDC) and the functioning Enterprise Centre Network and the Visitor Attractions – Heritage Properties will continue to be supported.

Progressing the planning and delivery of infrastructure on Council owned industrial land will be a priority in 2026. The Council will continue to monitor and respond to demand for investment land and acquisition of lands for current and future needs as opportunities arise.

The Town Regeneration Office continues to work closely with key stakeholders in Fingal's Town and Villages to formulate Town Centre First Plans, establish new Town Teams, source funding and implement identified actions. The Town Regeneration Office is currently active in the implementation of identified actions in Balbriggan, Lusk, Rush, Donabate, Ballyboughal and Balrothery with additional programmes to be developed in other Towns and Villages in 2026.

The Libraries Department operates 10 branch libraries, Local Studies and Archives, 4 mobile library vans and a housebound service. Libraries in Fingal are progressive and innovative and provide accessible, democratic, inclusive and dynamic spaces in which people can meet, engage, create and learn. Library staff organise an extensive range of cultural, educational and recreational events and activities throughout the year and since the start of 2022 coordinate the Creative Ireland programme for Fingal.



Principal Services and Financial Resources:

The table below sets out the budgetary provision adopted by the Members of Fingal County Council in Budget 2026 to fund these services:

Principal / Budget Service	Service Description	Total (€)
D04	Industrial and Commercial Facilities	870,900
D05	Tourism Development and Promotion	1,341,400
D06	Community and Enterprise Function	3,684,600
D09	Economic Promotion and Development	6,366,100
D10	Property Management	1,286,800
D11	Heritage and Conservation Services	27,000
E10	Derelict Sites	246,700
F01	Contribution to External Bodies Leisure Facilities	86,000
F02	Operation of Libraries and Archival Services	13,664,700
F04	Community Grants and Recreational Development	1,180,200
F05	Operation of Arts Programme/Festivals and Concerts	8,454,500
Total		37,208,900



Principal Service Objectives

The table below sets out the principal services that will be delivered during 2026:

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T2.G2.06	SDP26-EETCD-01	Foster a strong local economy, promote environmentally sustainable business and support the management and development of the corporate estate	<p>Support economic development in County</p> <p>Progress and implement the Future Fingal Economic Development Strategy</p> <p>Prepare the Future Fingal: Sustainable Fingal Strategy for adoption to support environmentally sustainable economic development in the County and promote the circular economy</p> <p>Support regional economic development through Dublin Business Economic Corridor (DBEC) Partnership</p> <p>Commence planning for the delivery of road infrastructure on industrial lands in Cherryhound</p> <p>Commence planning for the delivery of Phase 1 road infrastructure on industrial lands at Stephenstown</p> <p>Support and progress the development of the Council's industrial, infrastructural, housing and recreational land holdings through project delivery, property acquisitions and disposals</p> <p>Progress and implement the Future Fingal Skills Strategy</p> <p>Deliver Fingal Xplore Skills Expo</p> <p>Deliver Fingal Skills Summit</p>
CP-T2.G1.06			

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T2.G2.06	SDP26-EETCD-02	<p>Channel a range of supports to local businesses in Fingal;</p> <p>A) To promote entrepreneurship, foster business start-ups and develop existing micro and small businesses</p> <p>B) To drive job creation and to provide accessible high quality supports for new business ideas</p>	<p>Key Performance Indicators and outputs to be assessed on a quarterly and annual basis. Metrics and targets are set out in the Local Enterprise Development Plan, in accordance with the mechanism outlined in the Service Level Agreement between Enterprise Ireland and Fingal County Council</p>
CP-T2.G2.06	SDP26-EETCD-03	<p>Implement and manage local community and economic development programmes including (SICAP) and LEADER</p>	<p>Programmes delivered effectively</p> <p>Progress and implement LEADER Programme</p>
CP – T6.G6.04	SDP26-EETCD-04	<p>Foster collaborative leadership among stakeholders in local community and economic development to drive job creation and to provide accessible high quality supports for new business ideas</p>	<p>Support Local Community Development Committee (LCDC)</p> <p>Review Local Economic and Community Plan (LECP)</p> <p>Implement Healthy Ireland</p> <p>Implement Slaintecare Healthy Communities Programme</p> <p>Progress and implement the Fingal County Outdoor Recreation Plan (CORP)</p> <p>Participation and delivery of EU Projects</p> <p>Progress delivery of projects under various funding streams</p>

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP – T1.G1.08 CP - T2.G2.06	SDP26-EETCD-05	Implement Our Balbriggan Rejuvenation Plan and Town Centre First Regeneration Policy	<p>Progress and Implement the Our Balbriggan Rejuvenation Plan's Objectives</p> <p>Delivery of Urban Regeneration Development Fund (URDF) Funded Projects</p> <p>Progress and implement actions under Smart Balbriggan Objectives</p> <p>Prepare and Implement Town Centre First Plans and Town Centre First Health-checks</p> <p>Take a proactive approach in dealing with derelict sites and vacancy</p> <p>Identify and avail of opportunities for Regeneration Initiatives – Town Centre First, URDF and RRDF</p> <p>Progress and implement Streetscape and Shopfront Improvement Schemes across the County</p>
CP – T2.G2.06	SDP26-EETCD-06	Strengthen the proposition and marketing of tourism in the County	<p>Progress and implement the Fingal Tourism Strategy</p> <p>Implementation of the collaboration framework with internal, local, and national tourism, food and drink stakeholders</p> <p>Agree an innovative, value added, best practice destination, tourism, food and drink marketing plan</p> <p>Develop a County wide audit of tourism and food and drink assets</p>
CP – T2.G2.06 CP – T3.G3.08	SDP26-EETCD-07	Facilitate the creation of a Fingal food and drink tourism destination	<p>Implement Food and Drink Policy</p> <p>Support the Fingal Food Circle as an industry network in its further development</p>



Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP – T2.G2.06 CP – T3.G3.08	SDP26-EETCD-07	Facilitate the creation of a Fingal food and drink tourism destination	Enable more prominent food offerings at heritage properties Encourage and track local production and supply Develop new and existing food and drink markets
CP – T1.G1.08 CP – T2.G2.06	SDP26-EETCD-08	Promote heritage led tourism initiatives at Fingal Heritage Properties	Increase number of heritage events at heritage properties Work in tandem with operators to perform restoration works and expand collections Participate in Museum Standards Programme for Ireland (MSPI) in at least one heritage property
CP - T1.G1.08 CP – T.G2.06	SDP26-EETCD-09	Optimise and expand visitor experiences at all Fingal visitor attractions and events	Implement ambitious Capital Programme to protect, conserve, develop and improve Fingal County Council visitor attractions Increase the number of large-scale events at heritage properties Establish a more collaborative approach to how visitor attractions are marketed
CP – T3.G1.06	SDP26-EETCD-10	Implement the Fingal Art Development Plan 2019 - 2029	The Fingal Art Development Plan has been extended to 2019 – 2029 Actions as outlined in the Plan are implemented.
CP – T3.G1.06	SDP26-EETCD-11	Implement the Eight Year Framework Agreement with the Arts Council	Actions as outlined in the Framework Agreement are implemented
CP-T3.G3.05 CP-T3.G3.06	SDP26-EETCD-12	Implement the Fingal Library Service Development Plan 2024-2029	Actions as outlined in the Plan are implemented

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T3.G3.05 CP-T6.G6.05	SDP26-EETCD-13	Provide welcoming, democratic, safe, and sustainable libraries at the heart of our communities	Preparation for the new County Library in the Swords Cultural Quarter progresses The newly refurbished and extended Skerries Library is open to the public Donabate Library has relocated to Ballisk House and is open to the public
CP-T3.G3.03 CP-T3.G3.04 CP-T3.G3.06 CP-T3.G3.08	SDP26-EETCD-14	Engage and collaborate with local, national and community groups, to provide inclusive, diverse, and relevant library services and programming	Collaborative programming is developed with the expertise of local and national groups A diverse range of community led and inclusive, creative, and cultural events is delivered through the Creative Ireland Programme Models of community engagement with the makerspace initiative are explored
CP-T4.G4.01 CP-T4.G4.03	SDP26-EETCD-15	Provide accessible and inclusive libraries for all to visit and enjoy	'My Open Library' is operating at Baldoyle, Blanchardstown, Donabate, Malahide and Skerries Libraries Creative Ireland funding and the expertise of creative practitioners are leveraged to ensure that everyone has access to creative activities Specialist collections and resources that support literacy, life skills and life-long learning are improved Access to new technologies and services is provided to support people in navigating the digital world

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T3.G3.06	SDP26-EETCD-16	Provide citizens with access to cultural, creative, and learning opportunities through library services	Adequate funding for book collections, both physical and electronic, is maintained
CP-T4.G4.01			High quality informal educational and skills for life programming is provided across all ages and socio-economic groups The publication and digitisation programme at Local Studies and Archives continue to explore Fingal's rich history



Environment, Climate Action, Active Travel and Sports

The Environment, Climate Action, Active Travel and Sports Department provides a wide range of services principally in the area of Environmental Protection, Enforcement and Awareness, Control of Dogs and Horses, Climate Action, Active Travel initiatives and Sports Programmes.

The Department also manages closed and historic landfills, a network of bring banks (bottle, aluminium and textiles), Environmental Awareness and Education Programmes and initiatives including delivery of the national 'Green Schools' programme.

The Environmental Inspection Plan (RMCEI) details the planned activities of environmental enforcement and regulation by the Council in the areas of Waste, Water, Air, Noise and Litter.

'Driving Climate Action' is one of the six core themes of the Fingal County Council's Corporate Plan, highlighting its importance in the work of the Council. The Climate Action team is responsible for ensuring the implementation of the Fingal County Council Climate Action Plan and reporting on progress.

Active Travel is a priority for the Department as part of its ongoing commitment to Climate Action. The Department also manages a road safety section and the provision of a school warden service.

The Sports Section deliver innovative sports programmes to promote physical wellbeing, provide training, administer grant funding and raise the profile of sport in Fingal.

Principal Services and Financial Resources:

The tables below set out the budgetary provision adopted by the Members of Fingal County Council in Budget 2026 to fund these services by category:



Environment and Climate Action:

Principal / Budget Service	Service Description	Total (€)
E101	Landfill Operation and Aftercare	1,196,300
E103		893,700
E0199		658,300
E0201	Recovery and Recycling Facilities Operations	23,900
E0202		4,177,400
E0204		31,400
E0299		512,100
E0501	Litter Management	711,200
E599		431,500
E0701	Waste Regulations, Monitoring and Enforcement	34,400
E0702		1,045,600
E799		445,300
E0801	Waste Management Planning	237,300
E899		49,500
G404	Veterinary Service Welfare Service Service Costs	920,600
G405		181,900
G499		187,200
E0301	Waste to Energy Facilities Operations	896,400
E399		200
E1101	Operation of Fire Service	27,322,900
E1199		1,500
E1301	Water Quality, Air and Noise Pollution	714,900
E1302		1,727,400
E1399		1,022,700
E1501	Climate Change and Flooding	1,840,300
E1599		396,600

Principal / Budget Service	Service Description	Total (€)
E0503	Environmental Awareness	€375,100
Total		46,035,600

Active Travel:

Principal / Budget Service	Service Description	Total (€)
B0801	Road Safety School Wardens	1,215,500
B0802	Publicity and Promotion Road Safety	701,900
B0899	Service Support Costs	1,574,800
Total		3,492,200

Sport:

Principal / Budget Service	Service Description	Total (€)
F404	Community Sport and Recreational Development	3,069,400
F401	Sports Capital Grants	974,500
Total		4,043,900



Principal Service Objectives

The table below sets out the principal services that will be delivered during 2026:

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T5.G5.SO4	SDP26.ECAATS.01	Implement the National Waste Management Plan for a Circular Economy 2024 -2030	See EPA Annual Report
CP-T1.G1.S01 CP-T5.05.S04 CP-T5.05.S05 CP-T6.G6.S01 CP-T6.G6.S04 CP-T6.G6.S05 CP-T6.G6.S06 CP-T6.G6.S07 CP-T6.G6.S08	SDP26.ECAATS.02	Aftercare of historic and closed landfills	Compliance with EPA Landfill Licence requirements Continuous improvement of site infrastructure and landscape
CP-T1.G1.S01 CP-T1.G1.S06 CP-T5.G5.SO4 CP-T6.G6.SO3 CP-T6.G6.SO7 CP-T6.G6.SO8	SDP26.ECAATS.03	Implement Environmental Inspection Plan for Air Quality and Noise Pollution Control	EPA rating for Local Authority enforcement produced annually
CP-T5.G5.SO4 CP-T6.G6.SO3 CP-T6.G6.SO7 CP-T6.G6.SO8	SDP26.ECAATS.04	Implement Environmental Inspection Plan for Waste Enforcement and Regulation	EPA rating for Local Authority enforcement produced annually

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T6.G6.SO1	SDP26.ECAATS.05	Operate Dog Warden and Dog Shelter Services	Number of Dog Licenses purchased
CP-T6.G6.SO3			Number of investigations (D365's) completed
CP-T6.G6.SO7			Number of fines issued
CP-T6.G6.SO8			Number of dogs rehomed or reclaimed
CP-T6.G6.SO9			
CP-T6.G6.SO1	SDP26.ECAATS.06	Operate a Horse Control Service	Number of horses rehomed or reclaimed
CP-T6.G6.SO3			
CP-T6.G6.SO7			
CP-T6.G6.SO8			
CP-T6.G6.SO9			
CP-T6.G6.SO1	SDP26.ECAATS.07	Operate Litter Warden Service	Number of patrols completed
CP-T6.G6.SO2			Number of Investigations (D365s) completed
CP-T6.G6.SO3			Number of fines issued
CP-T6.G6.SO4			
CP-T6.G6.SO7			
CP-T6.G6.SO8			
CP-T6.G6.SO9			
CP-T3.G5.S04	SDP26.ECAATS.08	Implement Environmental Inspection Plan for protection of Surface, Ground and Coastal Waters	Deliver on all water quality related monitoring/inspections/enforcement as specified in the Annual RMCEI Plan with specific emphasis on EPA National Priorities
CP-T5.G5.S04			
CP-T6.G6.S01			
CP-T6.G6.S05			
CP-T6.G6.S06			
CP-T6.G6.S07			
CP-T6.G6.S08			

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T3.G3.SO2	SDP26.ECAATS.09	Provide an Environmental Awareness Programme	Number of Green Flags awarded to schools
CP-T3.G3.SO4			Number of Environmental and Waste Reduction Awareness campaigns and educational programmes delivered
CP-T5.G5.SO2			
CP-T5.G5.SO4			
CP-T5.G5.SO5			
CP-T6.G6.SO9			
CP-T5.G5.SO2	SDP26.ECAATS.10	Co-ordinate the delivery and implementation of the Climate Action Plan (CAP) 2024-2029	Support and monitor the implementation of CAP actions
CP-T5.G5.SO4			Support and inform the CA Steering Group and CA SPC
CP-T5.G5.SO5			
CP-T6.G6.SO1			Coordinate the reporting and evaluation of the CAP including the preparation of an Annual Progress Report for submission to DECC, and a full report for Councilors and the public
CP-T6.G6.SO8			Delivery of CAP actions
			Support the implementation of Climate Action in the Decarbonisation Zone in Balbriggan Delivery of the Community Climate Action Programme
			Delivery of Climate Action Awareness campaigns



Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T6.G6.SO1	SDP26.ECAATS.11	Provide Bring Banks for glass bottles and textiles	Tonnage of glass and textiles collected and recycled
CP-T6.G6.SO3			Number of Bottle Bank sites in Fingal
CP-T6.G6.SO7			
CP-T6.G6.SO8			
CP-T6.G6.SO9			
CP-T1.G1.SO1	SDP26-ECAATS-12	Strategic Planning	Inputs to statutory planning processes such as Local Area Plans, Masterplan, Strategic Infrastructure, i.e. MetroLink
CP-T1.G1.SO3			
CP-T2.G2.SO2			
CP-T2.G2.SO3			
CP-T2.G2.SO4			
CP-T2.G2.SO5			
CP-T3.G3.SO1			
CP-T3.G3.SO2			
CP-T3.G3.SO3			
CP-T3.G3.SO5			
CP-T3.G3.SO8			
CP-T5.G5.SO1			
CP-T5.G5.SO2			
CP-T5.G5.SO3			
CP-T5.G5.SO4			
CP-T5.G5.SO5			
CP-T6.G6.SO1			
CP-T6.G6.SO2			



Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T6.G6.SO3	SDP26-ECAATS-12	Strategic Planning	Inputs to statutory planning processes such as Local Area Plans, Masterplan, Strategic Infrastructure, i.e. MetroLink
CP-T6.G6.SO4			
CP-T6.G6.SO5			
CP-T6.G6.SO6			
CP-T6.G6.SO7			
CP-T6.G6.SO8			
CP-T6.G6.SO9			
CP-T1.G1.SO1	SDP26-ECAATS-13	Protected Cycle Lanes – management of the design and construction of numerous protected cycle lane projects	Progress and deliver protected cycle lanes from NTA funded works programme 2026
CP-T1.G1.SO3			
CP-T2.G2.SO2			
CP-T2.G2.SO3			
CP-T2.G2.SO4			
CP-T2.G2.SO5			
CP-T3.G3.SO1			
CP-T3.G3.SO2			
CP-T3.G3.SO3			
CP-T3.G3.SO5			
CP-T3.G3.SO8			
CP-T5.G5.SO1			
CP-T5.G5.SO2			
CP-T5.G5.SO3			
CP-T5.G5.SO4			
CP-T5.G5.SO5			

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T6.G6.SO CP-T6.G6.SO2 CP-T6.G6.SO3 CP-T6.G6.SO4 CP-T6.G6.SO5 CP-T6.G6.SO6 CP-T6.G6.SO7 CP-T6.G6.SO8 CP-T6.G6.SO9	SDP26-ECAATS-13	Protected Cycle Lanes – management of the design and construction of numerous protected cycle lane projects	Progress and deliver protected cycle lanes from NTA funded works programme 2026
CP-T1.G1.SO1 CP-T1.G1.SO3 CP-T2.G2.SO2 CP-T2.G2.SO3 CP-T2.G2.SO4 CP-T2.G2.SO5 CP-T3.G3.SO1 CP-T3.G3.SO2 CP-T3.G3.SO3 CP-T3.G3.SO5 CP-T3.G3.SO8 CP-T5.G5.SO1 CP-T5.G5.SO2 CP-T5.G5.SO3	SDP26-ECAATS-14	Towns and Villages enhancements – mobility reviews and public realm projects with an emphasis on Active Travel	Progress and deliver active travel review/public realm projects from NTA funded works programme 2026

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T5.G5.SO4	SDP26-ECAATS-14	Towns and Villages enhancements – mobility reviews and public realm projects with an emphasis on Active Travel	Progress and deliver active travel review/public realm projects from NTA funded works programme 2026
CP-T5.G5.SO5			
CP-T6.G6.SO1			
CP-T6.G6.SO2			
CP-T6.G6.SO3			
CP-T6.G6.SO4			
CP-T6.G6.SO5			
CP-T6.G6.SO6			
CP-T6.G6.SO7			
CP-T6.G6.SO8			
CP-T6.G6.SO9			
CP-T1.G1.SO1	SDP26-ECAATS-15	Connectivity/ Permeability – review and enhancement of existing infrastructure to promote overall connectivity for Active Travel users	Number of infrastructure interventions delivered on foot of a request for connectivity enhancements which promote active travel for all users
CP-T1.G1.SO3			
CP-T2.G2.SO2			
CP-T2.G2.SO3			
CP-T2.G2.SO4			
CP-T2.G2.SO5			
CP-T3.G3.SO1			
CP-T3.G3.SO2			
CP-T3.G3.SO3			
CP-T3.G3.SO5			
CP-T3.G3.SO8			
CP-T5.G5.SO1			

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T5.G5.SO2	SDP26-ECAATS-15	Connectivity/ Permeability – review and enhancement of existing infrastructure to promote overall connectivity for Active Travel users	Number of infrastructure interventions delivered on foot of a request for connectivity enhancements which promote active travel for all users
CP-T5.G5.SO3			
CP-T5.G5.SO4			
CP-T5.G5.SO5			
CP-T6.G6.SO1			
CP-T6.G6.SO2			
CP-T6.G6.SO3			
CP-T6.G6.SO4			
CP-T6.G6.SO5			
CP-T6.G6.SO6			
CP-T6.G6.SO7			
CP-T6.G6.SO8			
CP-T6.G6.SO9			
CP-T1.G1.SO6	SDP26-ECAATS-16	Safer Routes to School - deliver programme, encouraging a transport modal shift for school goers	Number of schools signed up to the Safer Routes to School Programme and percentage of projects completed
CP-T3.G3.SO1			Management of the school warden service to ensure effective and efficient service to schools in the County
CP-T3.G3.SO3			
CP-T3.G3.SO4			
CP-T3.G3.SO8			
CP-T6.G6.SO1			
CP-T6.G6.SO3			
CP-T6.G6.SO4			
CP-T6.G6.SO5			
CP-T6.G6.SO7			

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T6.G6.SO8 CP-T6.G6.S09	SDP26-ECAATS-16	Safer Routes to School - deliver programme, encouraging a transport modal shift for school goers Management of the School Wardens	Number of schools signed up to the Safer Routes to School Programme and percentage of projects completed Management of the School Warden service to ensure effective and efficient service to schools in the County
CP-T1.G1.SO6 CP-T3.G3.SO1 CP-T3.G3.SO3 CP-T3.G3.SO4 CP-T3.G3.SO8 CP-T5.G5.SO1 CP-T6.G6.SO1 CP-T6.G6.SO3 CP-T6.G6.SO4 CP-T6.G6.SO5 CP-T6.G6.SO7 CP-T6.G6.SO8 CP-T6.G6.SO9	SDP26-ECAATS-17	Road Safety Preparation and publication of Fingal's Road Safety Plan Promote and Improve Road Safety	Publication of Fingal's Road Safety Plan Establish and maintain Fingal County Councils Road Safety Working Together Group (RSWTG)

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T1.G1.SO1	SDP26-ECAATS-18	Mobility and Behavioural Change – Promoting transport modal shift	Promote and Support Active Travel Projects such as Bike Week and all events which promote active travel in the County
CP-T1.G1.SO3			
CP-T2.G2.SO2			
CP-T2.G2.SO3			Support and promote walking as a mode of active travel in the County
CP-T2.G2.SO4			
CP-T2.G2.SO5			Support projects such as bike share, e-bike share, e-cargo bikes for businesses, e-bikes for staff
CP-T3.G3.SO1			
CP-T3.G3.SO2			
CP-T3.G3.SO3			
CP-T3.G3.SO5			
CP-T3.G3.SO8			
CP-T5.G5.SO1			
CP-T5.G5.SO2			
CP-T5.G5.SO3			
CP-T5.G5.SO4			
CP-T5.G5.SO5			
CP-T6.G6.SO1			
CP-T6.G6.SO2			
CP-T6.G6.SO3			
CP-T6.G6.SO4			
CP-T6.G6.SO5			



Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T6.G6.SO6	SDP26-ECAATS-18	Mobility and Behavioural Change – Promoting transport modal shift	Promote and Support Active Travel Projects such as Bike Week and all events which promote active travel in the County
CP-T6.G6.SO7			
CP-T6.G6.SO8			
CP-T6.G6.SO9			Support and promote walking as a mode of active travel in the County
CP-T1.G1.SO1	SDP26-ECAATS-19	Provision of Bike Parking	
CP-T1.G1.SO3			
CP-T2.G2.SO2			
CP-T2.G2.SO3			
CP-T2.G2.SO4			
CP-T2.G2.SO5			
CP-T3.G3.SO1			
CP-T3.G3.SO2			
CP-T3.G3.SO3			
CP-T3.G3.SO5			
CP-T3.G3.SO8			
CP-T5.G5.SO1			
CP-T5.G5.SO2			
CP-T5.G5.SO3			
CP-T5.G5.SO4			

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T5.G5.SO5	SDP26-ECAATS-19	Provision of Bike Parking	Increase the amount of bike parking available to cyclists throughout the County
CP-T6.G6.SO1			
CP-T6.G6.SO2			
CP-T6.G6.SO3			
CP-T6.G6.SO4			
CP-T6.G6.SO5			
CP-T6.G6.SO6			
CP-T6.G6.SO7			
CP-T6.G6.SO8			
CP-T6.G6.SO9			
CP-T3.G3.S03	SDP26-ECAATS-20	Develop programmes to support physical wellbeing	Number of specific programmes with emphasis on target groups (school, youth, women in sport, older adults, and disability sports)
CP-T6.G6.S01			
CP-T6.G6.SO3			
CP-T6.G6.SO4			
CP-T6.G6.SO5			
CP-T6.G6.S07			
CP-T6.G6.S08			
CP-T6.G6.S09			
CP-T3.G3.S03	SDP26-ECAATS-21	Provide safeguarding, first aid, autism in sport and disability training for volunteers and identify additional training needs for coaches, clubs and volunteers and provide courses	Number of people who complete safeguarding training and any additional courses
CP-T6.G6.S01			
CP-T6.G6.SO5			
CP-T6.G6.S08			
CP-T6.G6.S09			



Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T3.G3.S03 CP-T6.G6.S01 CP-T6.G6.S03 CP-T6.G6.S04 CP-T6.G6.S08 CP-T6.G6.S09	SDP26-ECAATS-22	Administer local sports club and capital grants	Distribute over €150K in local sports equipment grants
CP-T3.G3.S03 CP-T6.G6.S01 CP-T6.G6.S07 CP-T6.G6.S08 CP-T6.G6.S09	SDP26-ECAATS-23	Collaborate with National Governing Body's (NGB) to develop programmes and engage people from all communities	Number of people engaged through all the NGB programmes
CP-T1.G1.S06 CP-T3.G3.S03 CP-T3.G3.S05 CP-T6.G6.S03 CP-T6.G6.S04 CP-T6.G6.S07 CP-T6.G6.S08 CP-T6.G6.S09	SDP26-ECAATS-24	Internal cross collaboration with regards to provision/ access to sports facilities to include recreational hubs, swimming pool, outdoor recreation	Publication of Fingal's Sports Facilities Audit and data collected from School Swim Programme
CP-T3.G3.S03 CP-T6.G6.S01 CP-T6.G6.S03 CP-T6.G6.S04 CP-T6.G6.S05	SDP26-ECAATS-25	Provide large scale mass participation events promoting sport and physical activity and taking place in Fingal's regional parks, beaches or facilities	Number of people in attendance at events

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T6.G6.SO7	SDP26-ECAATS-25	Provide large scale mass participation events promoting sport and physical activity and taking place in Fingal's regional parks, beaches or facilities	Number of people in attendance at events
CP-T6.G6.SO8			
CP-T6.G6.SO9			



Housing

The Housing Department remains steadfast in its commitment to delivering the Government's "Housing for All" strategy. This National Framework is built on four key pathways that promote sustainable housing development in optimal locations, while responding to the diverse needs of our communities. We play a central role in driving collaboration across the construction sector, local communities, and stakeholders throughout the housing and community landscape to achieve these goals.

In alignment with Fingal County Council's Corporate Plan 2025–2029, our department is focused on fostering inclusive communities and providing high-quality, people-centered services. Our strategic priorities include:

- Ensuring a consistent and adequate supply of housing
- Addressing the specific needs of people with disabilities
- Strengthening homelessness prevention and response services

Our approach is underpinned by the principles of accessibility, inclusivity, and sustainability.

Our work is guided by several key strategic documents:

- Fingal Development Plan 2023–2029 – outlines housing policies and land use zoning
- Climate Change Action Plan 2024–2029 – promotes sustainable building practices
- Age-Friendly Strategy 2026-2030 – supports accessible and adaptable housing for older adults

In addition to managing and maintaining the Council's housing stock - with a strong emphasis on reducing turnaround times for vacant properties and future-proofing our built assets - we continue to meet our statutory obligations under current legislation and regulatory frameworks. We also deliver complementary services, including:

- Regulation of private rental standards
- Administration of housing loans
- Provision of mobility, adaptation, and vacant homes grants

Our objectives are further aligned with critical strategies such as:

- Traveller Accommodation Programme 2025–2029
- Strategy for Housing Disabled People 2022–2027
- Fingal's Equality Action Plan 2025–2026

These initiatives reflect our commitment to measurable outcomes that support Fingal's vision of vibrant, sustainable places and connected communities.



While capital investment in social housing delivery is outlined in the Council's Capital Programme, the revenue budget continues to play a vital role in supporting the delivery of social housing under the four pathways of the Housing for All strategy.

Principal Services and Financial Resources:

The table below sets out the budgetary provision adopted by the Members of Fingal County Council in Budget 2026 to fund these services:

Principal / Budget Service	Service Description	Total (€)
A01	Maintenance and Improvement of Local Authority Housing Units	17,269,300
A02	Housing Assessment, Allocation and Transfer	2,745,400
A03	Housing Rent and Tenant Purchase Administration	2,970,800
A04	Housing Community Development Support	2,297,900
A05	Administration of Homeless Service	6,728,900
A06	Support to Housing Capital Programme	12,662,800
A07	RAS and Leasing Programmes	95,165,800
A08	Housing Loans	5,875,400
A09	Housing Grants	9,398,300
A11	Agency and Recoupable Services	2,446,000
A12	HAP Programme	866,200
A13	Cost Rental	1,373,500
Total		159,800,300



Principal Service Objectives

The table below sets out the principal services that will be delivered during 2026:

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP- T1.G1.05	SDP 26 H 001	Facilitate the supply of sustainable, adaptable, high-quality social housing	Combined total number of dwellings provided for social housing and data for each delivery type as a percentage of the national target (this to include our delivery partners)
CP- T1.G1.05	SDP 26 H 002	Facilitate the supply of sustainable, adaptable, high-quality private rental homes	Number of inspections of private rented tenancies in comparison to the target of 25%
CP- T1.G1.05	SDP 26 H 003	Facilitate the supply of sustainable, adaptable, high-quality homes under the Affordable Homes Act	Number of new affordable private sale and cost rental homes delivered in Fingal as a percentage of the national target (this is to include our delivery partners)
CP- T1.G1.05	SDP 26 H 004	Facilitate the supply of sustainable, adaptable, high-quality social homes adapted to suit a variety of needs	Number of housing grant applications processed and approved as a percentage of the annual target
CP- T1.G1.05	SDP 26 H 005	Facilitate the supply of sustainable, adaptable, high-quality private homes adapted to suit a variety of needs	Number of adaptation grants processed, approved as a percentage of the annual target.
CP- T1.G1.05	SDP 26 H 006	Facilitate the supply of sustainable, adaptable, high-quality homes through the acquisition of vacant properties	Number of properties acquired by Compulsory Purchase Order as a percentage of the annual target.

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP- T1.G1.05	SDP 26 H 007	Facilitate the supply of sustainable, adaptable, high-quality homes for people with additional housing needs	Number of objectives that are (i) commenced and (ii) met as set out in the FCC Housing Strategy for Disabled People 2021-2026
CP- T1.G1.05	SDP 26 H 008	Support Fingal citizens who are homeless or at risk of homelessness	The number of supports given to families and individuals that are homeless as measured by (i) The number of Homeless Assessments completed (ii) the reduction of the number of adult individuals considered to be Long-term Homeless (iii) the reduction of number of families accessing Emergency Accommodation in each period
CP- T1.G1.05	SDP 26 H 009	Support home-ownership for people who cannot obtain bank mortgages	Number of Local Authority Home Loans processed, refused and approved as a percentage of the annual target
CP- T1.G1.05	SDP 26 H 010	Facilitate the supply of sustainable, adaptable, and high-quality homes by future-proofing FCC social housing stock	Number of Fingal County Council owned homes that complete Energy Efficiency Retrofit Programme works as a percentage of the annual funded target
CP-TI-GI-06	SDP 26 H 011	Prioritise environmentally sustainable building practices, supporting our climate and biodiversity goals, and provide healthy living conditions	Percentage of newly built social homes that achieve Home Performance Index (HPI) accreditation

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T3.G3.02	SDP 26 H 012	Enhance engagement, integration, and communication, ensuring that all residents have equitable access to housing services	Achieve national targets for the provision of suitable Housing for All Achieve the objectives as set out in the Fingal County Council Housing Strategy for Disabled People 2021 – 2026
CP-T6.G6.03	SDP 26 H 013	Ensure sustainable and efficient operation of Fingal County Council housing tenancies	(i) Number of tenant rent statements issued (ii) Number of rent arrears payment arrangements established via early tenant engagement (iii) Number of loan arrears payment arrangements established via MARP pathway
CP-T6.G6.06	SDP 26 H 014	Drive the accessibility, efficiency and user experience of Council housing services	Digital processes being developed. Uptake of digital processes as measured by (i) Number of tenants registered for Housing Online (ii) Number of tenants availing of MyCoCo online Rent Payment facility (iii) Number of HAP amendments processed via online Fingal County Council HAP Amendments Portal
CP-T6.G6.01	SDP 26 H 015	Deliver on Fingal's Vision through excellent service delivery, collaborative engagement and a supportive, inclusive workplace culture	Number of staff availing of JAM training to promote an inclusive workplace culture

Operations

The Operations Department is responsible for the management, maintenance and improvement of the public realm in the County as follows:

- Regional and Local Roads
- Regional and Local Parks
- Playgrounds
- Sports Facilities
- Public Open Spaces
- Domestic Recycling Centres
- Surface Water
- Street Cleaning
- Beaches
- Burial grounds
- Fleet Management
- Public Lighting
- Allotments
- Public Conveniences
- Litter Collection
- Harbours
- Car Parking

The Operations Department deals with severe weather events, provides for the implementation of traffic management measures, and undertakes tree management and maintenance. It is also responsible for the making and implementation of byelaws, the management of Road Opening Licences and Temporary Road Closure Orders, operation of car parking services, and management of events, including the concerts at Malahide Castle.

These services will be delivered by the Operations Department on a daily basis through a variety of planned and response work programmes and day-to-day operational challenges which cover the diverse range of services and functions carried out by this Department. In addition the Department will deliver the 2026 Programme of Works as agreed by the Elected Members.

Principal Services and Financial Resources:

The table below sets out the budgetary provision adopted by the Members of Fingal County Council in Budget 2026 to fund these services:

Principal / Budget Service	Service Description	Total (€)
B03	Regional Road – Maintenance Improvement	14,562,800



Principal / Budget Service	Service Description	Total (€)
B04	Local Road – Maintenance Improvement	14,267,200
B05	Public Lighting	5,118,100
B06	Traffic Management Improvement	5,377,200
B09	Car Parking	1,336,300
B10	Support to Roads Capital Programme	2,417,300
B11	Recoupable Services	638,000
C02	Storm Water Services	3,663,400
C04	Public Conveniences	2,016,900
D06	Local Community Safety Partnership	5,331,900
D10	Property Management (Allotments)	2,106,600
E02	Recovery and Recycling Facilities Operations	4,744,800
E06	Street Cleaning	9,750,500
E09	Maintenance of Burial Grounds	3,228,800
F03	Outdoor Leisure Areas Operations	31,556,500
G02	Operations and Maintenance of Piers and Harbours	740,400
H06	Weighbridges	17,300
Total		106,874,000

Principal Service Objectives

The table below sets out the principal services that will be delivered during 2026:

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T1-G3 CP-T5- G3	SDP26-O-01	Management and Maintenance of Regional and Local Roads, Public Lighting, Traffic Management and Car Parking	Improved rating in the Pavement Surface Condition Index Road Safety and Traffic Calming Measures Management and implementation of Speed Limits Management and maintenance of street lighting in the public realm Implementation of Car Parking Bye-Laws Delivery of approved Programme of Works for Roads, Traffic and Public Lighting
CP-T1-G3	SDP26-O-02	Management and Maintenance of Public Conveniences and Storm Water Network	Public Conveniences in the County maintained and cleaned for use by the public Additional cleaning during summer months Ongoing repair, replacement and preventative maintenance on all public conveniences Ongoing management and maintenance of Stormwater Pumping Stations and Networks

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T3-G5 CP-T3-G3	SDP26-O-03	Management and Maintenance of Regional Parks, Open Spaces, Pitches, Playgrounds, All-Weather Pitches and Recreational Facilities	Management of regional parks and open space in accordance with the Open Space Strategy for Fingal Delivery of approved Programme of Works in each area
			Management of street trees in accordance with the Fingal Tree Strategy
CP-T5-G5 CP-T1-G1	SDP26-O-04	Management of Civic Amenity Centres, Street Cleaning and Burial Grounds	Increase in use of Recycling Centres at Estuary and Coolmine
			Public realm areas clean and free of litter Provision of additional bins Delivery of burial ground services and ongoing development works at existing cemeteries
CP-T1-G3	SDP26-O-05	Management and Maintenance Harbours	Ensure safe use of the harbours and maintenance of the harbour structures Implementation of Harbour Bye-Laws and collection of Harbour Fees
CP-T2-G1 CP-T3-G4	SDP26-O-06	To support the delivery of major commercial and community events as appropriate	Provide the necessary supports through the licencing and other statutory process of major commercial and community events in Fingal

Planning and Strategic Infrastructure

The Planning and Strategic Infrastructure Department plans and supports the sustainable development of the County through the Fingal Development Plan and the development management process. The Department also plans and delivers strategic infrastructure.

The Department manages the planning application, planning enforcement and building control functions of the Council. It develops the parks and green infrastructure of the County and progresses transportation and water services planning functions to deliver strategic infrastructure. It liaises with regional and national bodies on an ongoing basis to advance this delivery. It is responsible for the preparation of plans to enable the medium to long term development of the County.

These include the Fingal Development Plan, Local Area Plans, Masterplans, strategic roads and regional open space proposals. It carries out building inspections in respect of new development and derelict sites. It continues to ensure that the housing estates are built to the Taken-in-Charge standard. It has objectives relating to the assessment of strategic flood risks and the protection of the built heritage of the County. It also maps and compiles data in respect of development in the County to inform policy and decision-making at local and national level.

Principal Services and Financial Resources:

The table below sets out the budgetary provision adopted by the Members of Fingal County Council in Budget 2026 to fund these services:

Principal / Budget Service	Service Description	Total (€)
B03	Regional Road Maintenance/ Improvement	34,900
B10	Support to Roads Capital	1,273,600
C08	Local Authority Water and Sanitary Services	399,100
D01	Forward Planning	1,926,300
D02	Development Management	6,284,100
D03	Enforcement	1,206,500
D08	Building Control	1,530,000
D11	Heritage and Conservation Services	621,500

Principal / Budget Service	Service Description	Total (€)
E10	Safety of Structures and Places	128,600
E12	Fire Prevention	178,000
F03	Outdoor Leisure Areas Operations	2,321,300
F04	Community Sport and Recreational	428,500
Total		16,332,400

Principal Service Objectives

The table below sets out the principal services that will be delivered during 2026:

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T1.G1.01-02,06	SDP-26-PSI-1	Deliver strategic infrastructure (physical and green) in the County	Implementation of Planning and Strategic Infrastructure Capital Programme
CP-T3.G3.05-07			Ongoing progression of Parks Infrastructure Projects
CP-T5.G5.02			Recreational Park facilities including sports hubs, public play areas, greenways and roads infrastructure etc.
			Heritage Landscapes and Gardens restoration and management

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T1.G1.05 CP-T3.G3.07	SDP-26-PSI-2	Promote and Enforce Building Regulations and Construction Product Regulations and Energy Performance of Buildings Regulations	Support and advise the building industry through the promotion of a culture of compliance to enhance Building Standards in the County Manage Building Control Management System (BCMS), Targeted inspections, Enforcement
CP-T1.G1.01	SDP-26-PSI-3	Ensure appropriate action is taken on unauthorised development	Continued activity in planning enforcement, i.e. number of warning letters and enforcement notices issued, cases referred to court
CP-T1.G1.01-06,08 CP-T1.G1.02 CP-T2.G2.01-06 CP-T3.G3.01-02,05,07	SDP-26-PSI-4	Ensure planning decisions are transparent and are decided in accordance with proper planning and sustainable development	All planning decisions decided in accordance with statutory requirements
CP-T1.G1.01 CP-T1.G1.05 CP-T3.G3.07	SDP-26-PSI-5	Manage the Taking-in-Charge Statutory Process	Manage the Taking-in-Charge process to ensure that minimum standards met for areas to be taken in charge
CP-T1.G1.01-06,08 CP-T2.G2.01-06 CP-T3.G3.05-07 CP-T5.G5.02	SDP-26-PSI-6	Preparation/review of County Development Plan - set out the strategy and objectives for the sustainable development of the County	Progression of the policies and objectives of the newly adopted Fingal County Development Plan 2023 – 2029 Delivery of agreed Local Area Plans, Masterplans and Studies to deliver housing and economic development Contribute to the economic and social development of the County

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T1.G1.01-06,08 CP-T2.G2.01-06 CP-T3.G3.05-07 CP-T5.G5.01-02	SDP-26-PSI-7	Delivery of a sustainable transport system for all citizens	Contribute to the development of sustainable transport policies Ongoing progression of Part 8 projects and Fingal County Council Capital Programme Engagement with other stakeholders Facilitate the delivery of MetroLink, BusConnects and DART Expansion Sustainable development at Dublin Airport
CP-T5.G5.02,04-05	SDP-26-PSI-8	Promote and Protect Biodiversity	Implement actions of: The Fingal Biodiversity Action Plan, The All Ireland Pollinator Plan, "Keeping it Green - an Open Space Strategy for Fingal", "Forest of Fingal- a tree strategy for Fingal." Implement the Dublin Bay Biosphere Programme of Works Overseeing the implementation of the Howth SAAO Operational Plan Establishment of the Liffey Valley SAAO committee
CP-T1.G1.01-06 CP-T1.G1.02 CP-T2.G2.01-06 CP-T3.G3.01-02,05,07	SDP-26-PSI-9	Supporting 'Housing for All' – a New Housing Plan for Ireland	Delivery of critical infrastructure to support housing delivery

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T5.G5.02	SDP-26-PSI-10	Develop a Coastal Management Policy	Work with the Coastal Liaison Group to address coastal change in Fingal including costal erosion and coastal flooding
CP-T3.G3.07	SDP-26-PSI-11	Promote and protect the built and cultural heritage of the County	<p>Deliver and Implement actions of the Fingal Heritage Plan 2024-2030</p> <p>Deliver and Implement actions of the Fingal Community Archaeology Strategy 2019-2023</p> <p>Work cross departmentally to develop integrated protection and promotion of heritage</p> <p>Continue supporting Heritage as an amenity for Fingal</p>



Support Services



Architects

Principal Service Objectives

The table below sets out the principal services that will be delivered during 2026:

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP – T1.G1.04 CP – T1.G1.05 CP – T1.G1.06 CP – T3.G3.05 CP – T3.G3.07 CP – T5.G5.01	SDP26 – A - 01	To provide a quality professional Architectural Service to meet the requirements of the client departments and Council Initiatives	Annual Work Programmes agreed with client departments
CP – T3.G3.07	SDP26 – A - 02	Assist with built heritage protection issues including managing the Architectural Conservation Office and the assessment and administration of grant supports and Council Initiatives	Built heritage of the County protected Number of grant schemes administered Number of grants issued Number of development proposals reviewed
CP – T1.G1.05 CP – T3.G3.05 CP – T6.G6.04	SDP26 – A - 03	To engage with relevant government departments in relation to budget approvals, administration of grant schemes and policy on the built environment as it relates to the Council	The interests of Fingal protected through effective operation of grants schemes and through input to and interpretation of policy matters Number of grant schemes Number of grants issued

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP – T3.G3.07 CP – T5.G6.01	SDP26 – A - 04	To ensure that building projects commissioned by the Council meet statutory requirements in relation to Planning, Health and Safety, Building Control and Environmental and Heritage protection	Practice procedures updated in accordance with changing legislation and accurate project recording
CP – T5.G5.03	SDP26 – A - 05	To manage and implement efficient cyclical and planned maintenance services for existing Fingal housing stock and to efficiently manage re-let repairs of existing and newly acquired stock including implementation of Council's Climate Change Action Plan	Painting, joinery maintenance and other planned maintenance programmes completed Response maintenance services complete Mechanical and electrical installations and maintenance carried out Void houses are inspected, tendered and repaired promptly Climate Change and Retrofit initiatives implemented
CP – T6.G6.03	SDP26 – A - 06	To provide commercial management and economic and construction advices including oversight To provide budgeting of construction projects including the processing of claims and payments efficiently and fairly	Accurate professional budgeting of projects Accurate recording of tender prices and claims Accurate recording and processing of payments within set timelines Claims and payments processed within defined timelines Economic advices and budgeting provided within agreed timelines during the project lifecycle

Corporate Services

Corporate Services provides services to the Members to allow them to perform their duties as elected representatives of the citizens of Fingal. Services include the preparation and circulation of all agendas, Council minutes, payment of Members expenses and preparation of the Register of Electors.

Services to the public through the Council's Customer Care Unit will continue to be enhanced during 2026 and the Communications Section will develop its role further in internal and external communication. The coordination of the activities of the Emergency Management Unit will also continue throughout 2026.

Facilities Management will continue to maintain and improve the Council's offices and libraries.

The Governance Unit within Corporate Services provides support to the Executive Management Team and other Council Departments. The Unit includes Freedom of Information, Data Protection, Risk Management and Internal Audit and supports the work of the Executive Management Team in achieving Corporate Governance objectives.

Principal Service Objectives

The table below sets out the principal services that will be delivered during 2026:

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T6.G6.03	SDP26-CS-01	To ensure the effective delivery and transparency of democratic processes within the Council	The number of Council and Committee meetings serviced and statutory requirements adhered to
	SDP26-CS-02	To ensure the provision of good customer service across the organisation through Customer Care Unit (CCU)	Number of interactions by CCU by phone, email and in person and all customer contacts dealt with in a timely manner
	SDP26-CS-03	To uphold the Citizen Charter and good customer service	Number of complaints processed within required timeframes

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP.T3.G3.07 CP-T6.G6.08	SDP26-CS-04	To promote the use and visibility of the Irish language and to implement Irish Language Legislation	Implementation of all Irish Language Legislation Improved availability of services through the Irish language. Visibility of the language through advertising, promotion and events. Participation in the Gaeilge 365 Programme with the other Dublin Local Authorities
	SDP26-CS-05	To ensure all Corporate buildings are improved, maintained and protected to the highest possible standard	All upgrades and maintenance requirements are carried out within agreed timelines, budget and in Health and Safety requirements
	SDP26-CS-06	To promote best practice in corporate governance	Full support to Executive Management Team
	SDP26-CS-07	To ensure that data and information held by the Council is protected and accessible	All relevant data protection legislation is adhered to and implemented and requests are processed within required timeframes
	SDP26-CS-08	To promote good governance through effective risk management and internal audit functions. Provide assurance to the Council, Management and the Audit Committee through the delivery of the Annual Internal Audit (IA) Plan	Maintenance of risk register Number of IA reports completed Number of Audit Committee meetings held

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
	SDP26-CS-09	To provide Major Emergency Management	Number of meetings with regional working/subgroups Number of training events arranged
CP-T6.G6.08	SDP26-CS-01	To ensure effective internal and external communications and the promotion of Council activities	Implementation of Communications Strategy Number of Page Visits to the Council's Website and social media accounts
CP-T6.G6.09		To ensure Fingal County Council is an equal opportunities employer in line with current best practice and regulatory guidelines	Fulfil our obligations under the Public Sector Equality and Human Rights Duty to eliminate discrimination, promote equality of opportunity and protect the human rights of staff, customers, service users and everyone affected by our policies and plans



Digital Services

Digital Services aims to support the delivery of modern Local Government services, powered by digital technology, in the following areas:

- Digital Services – we will provide easy to access digital local government services and encourage people to use these services by improving consistency and focusing on people's needs when we design those services.
- Digital communities – we will provide digital access, connectivity and support so everyone can improve their quality of life in our communities, while making sure that everyone is included;
- Digital Workforce – we will give our staff the technology, digital tools and skills they need to fully interact in a digital way;
- Digital Systems – we will improve the efficiency and effectiveness of the way we work by making the most of new technologies.

There are eight teams in the Digital Services Department with the following responsibilities:

- Business Applications – implement and manage departmental digital systems;
- Business Platforms – implement and manage cross-departmental digital systems;
- Digital Fingal – support communities, businesses and members of the public to leverage the full potential of broadband and digital technologies;
- Digital Workplace Transformation – provide staff with digital tools and skills;
- Geographical Information Systems – implement and manage geospatial infrastructure;
- Governance, Architecture and Security – ensure effective governance, information security and enterprise architecture;
- Infrastructure and Operations – implement and manage the council's digital infrastructure;
- Programme and Resource Management – management of digital programmes and projects.



Principal Service Objectives

The table below sets out the principal services that will be delivered during 2026:

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T4-G4-01	SDP26-DS-01	Implement and maintain digital systems for staff, councillors and members of the public	Digital systems provided and maintained at required availability levels Number of new/upgraded systems provided
CP-T4-G4-01	SDP26-DS-02	Increase the number of council services available online	Number of council services available online
CP-T4-G4-01	SDP26-DS-03	Implement and maintain an information security programme to protect information assets and technologies	Information assets and technologies are adequately protected
CP-T4-G4-01	SDP26-DS-04	Implement best practice in IT governance	Best practice achieved in IT procurement and IT governance Digital and ICT Strategy Action Plan created Digital Strategy created
CP-T4-G4-01	SDP26-DS-05	Implement and maintain required infrastructure for IT systems and services	IT infrastructure provided and maintained at required availability levels
CP-T4-G4-01	SDP26-DS-06	Provide a quality support service for staff, councillors and members of the public	Support service provided to the required service level



Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T4-G4-02	SDP26-DS-07	Facilitate digital infrastructure including high-speed connectivity across Fingal	Digital infrastructure and high-speed connectivity facilitated
CP-T4-G4-02	SDP26-DS-08	Map telecommunications and ducting network	Telecommunications and ducting network mapped
CP-T4-G4-03	SDP26-DS-09	Provide staff with the digital skills training required to support the delivery of quality services	Digital skills training and awareness provided for staff
CP-T4-G4-03	SDP26-DS-10	Provide Broadband Connection Points	Broadband Connection Points provided
CP-T4-G4-03	SDP26-DS-11	Engage with communities to develop digital skills	Digital skills and awareness programmes implemented for communities
CP-T6-G6-06	SDP26-DS-12	Promote a strong digital workforce culture within the Council	Digital and AI tools provided for staff
CP-T6-G6-06	SDP26-DS-13	Deliver innovative user-centric digital solutions through a holistic approach encompassing innovation, service design, business process improvement, change management, project management and benefits realisation; and leveraging platforms such as CRM, GIS, and online self-service portals	Innovation workshops carried out Service Design workshops carried out Change Management workshops carried out Business Process Improvement workshops carried out Benefits Assessments carried out

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T6-G6-06	SDP26-DS-14	Manage IT Programmes and Projects to ensure that they are delivered on time, within budget and with the appropriate resources	IT Programmes and Projects implemented on time, within budget and with appropriate resources
CP-T6-G6-07	SDP26-DS-15	Use data analytics, GIS and AI to facilitate robust, evidence-based decision-making	Data analytics tools and solutions provided AI tools and solutions provided GIS tools and solutions provided GIS Strategy created Data Strategy created Data catalogue created



Finance

The Finance Department is responsible for oversight and management of the Council's finances. This includes monitoring and control of income and expenditure in all areas, arranging borrowing and leasing requirements and treasury management. The Finance Department aims to ensure that the overall finances of the Council are managed prudently.

The Department is divided into a number of distinct areas:

1. Revenue Collection;
2. Accounts Payable;
3. Treasury Management;
4. Procurement;
5. Financial Management and Control of both Revenue and Capital Expenditure and Agresso MS7 support;
6. Insurance claims management;

Principal Service Objectives:

The table below sets out the principal services that will be delivered during 2026:

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T6-G6-01	SDP26-F-01	Active Debt Management (Rates/NPPR)	Ongoing monitoring of collections
CP-T6-G6-01	SDP26-F-02	The Management of Accounts Payable and Treasury Management	Ensure all receipts and payments are managed correctly and are valid
CP-T6-G6-01	SDP26-F-03	Effective Management of Liability Claims and Insurance Policies	Have a robust claims management process in place
CP-T6-G6-01	SDP26-F-04	Ensure Budgets are reviewed and monitored	Budget reviews and ongoing engagement on budgetary issues with departments throughout the year
CP-T6-G6-03	SDP26-F-05	Production of 3 Year Capital Programme	Presented to Members annually

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T6-G6-03	SDP26-F-06	Production of Annual Budget	Budget presented to Members annually and agreed within statutory timeline
CP-T6-G6-03	SDP26-F-07	Production of Annual Financial Statement	Completion of the Annual Financial Statement in the statutory timeline
CP-T6-G6-01 CP-T6-G6-03	SDP26-F-08	To achieve best practice and value for money in procurement	Council is compliant with Public Procurement requirements



Law

The Law Department provides an in-house legal service to the Chief Executive and all Council Departments in relation to the Council's statutory functions.

The principal services are in the areas of:

- Conveyancing
- Litigation
- Code enforcement
- Debt recovery
- Local government
- Legal advice

Ongoing training continues to be provided to staff in the areas of professional development, legal knowledge and Information Technology (IT).

Principal Service Objectives

The table below sets out the principal services that will be delivered during 2026:

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T6.G6.O1	SDP26-L- 01	Provide legal services to the Chief Executive and all Council Departments	High quality legal advice and services provided
CP-T6.G6.O3			

People Services

The People Services Department remains committed to delivering essential HR functions such as recruitment, staff learning and development, employee welfare and wellbeing, industrial relations, occupational health and safety, wages and salary administration, and superannuation.

In 2026, People Services will continue to prioritise strategic recruitment initiatives aimed at attracting and retaining staff for key positions. A focus will be placed on expanding learning and development opportunities for staff and fostering continuous professional growth to strengthen overall workforce capability.

People Services will continue to implement initiatives and programmes aimed at promoting work-life balance, offering health and wellness resources, and providing support services such as the Staff Welfare Officer and Employee Assistance Service. Promoting excellent attendance and ensuring a safe and healthy workplace environment is fundamental. Through these efforts, we are committed to creating a supportive and thriving work environment for all staff members.



Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP - T6.G6.01	SDP26- PS - 01	Deliver on Fingal's vision through excellent service delivery, collaborative engagement and a supportive, inclusive workplace culture	Ensure Diversity and Equality is integrated into the organisation through an inclusive workplace culture Strategic Workforce Planning to be implemented and monitored which supports the delivery of the organisation's business strategies Vacancies filled in a timely manner Proactive attendance management in place
CP - T6.G6.02	SDP26- PS - 02	Nurture organisational wellbeing by enabling staff to reach their full potential through relevant training and development	Implementation of PMDS supported by the Council's Annual Learning and Development Plan, and Further Education Scheme Upskilling staff and supporting career growth. Staff Wellbeing activities and services implemented through the Wellbeing Strategy, Staff Welfare Officer and Employee Assistance Service Implementation of Occupational Health and Safety
CP - T6.G6.09	SDP26- PS - 03	Deliver on our Public Sector duty by ensuring that every individual has an equal opportunity to access, avail of and /or benefit from any service or function provided through the Corporate Plan	Implementation and review of HR policies to maintain transparency, effectiveness and compliance Provision of reasonable accommodations Ensure internal regular communications by keeping employees informed and engaged Efficient processing of payroll and superannuation

Competent Authority

Fingal County Council has been designated as the Competent Authority for the purposes of aircraft noise regulation at Dublin Airport.

Aircraft Noise Competent Authority

The Aircraft Noise Competent Authority (ANCA) is responsible to monitor, assess and regulate the management of aircraft noise at Dublin Airport. This function is carried out within the requirements of EU and Irish legislation, which provide for the application of the Balanced Approach to aircraft noise management where a noise problem at Dublin Airport is identified.

The Competent Authority's functions include the promotion of the sustainable development of air transport and improvement of the noise environment around the Airport.

Principal Services and Financial Resources:

The table below sets out the budgetary provision adopted by the Members of Fingal County Council in Budget 2026 to fund these services:

Principal / Budget Service	Service Description	Total (€)
E13	Water Quality, Air and Noise Pollution	1,377,100
Total		1,377,100



Principal Service Objectives

The table below sets out the principal services that will be delivered during 2026:

Corporate Plan Reference Number	Annual Service Delivery Plan Number	Service Objective	Performance Measurement
CP-T6-66-03	SDP26 01	Ensure the noise generated by aircraft activity at Dublin Airport is assessed and provide for the application of the ICAO balanced approach where a noise problem is identified	Noise situation at Dublin Airport is assessed in accordance with statutory requirements and regulatory decision published
CP-T6-66-03	SDP26 02	Ensure that the aircraft noise implications of planning applications at Dublin Airport are assessed	Planning applications at Dublin Airport are assessed within statutory timeframes
CP-T6-66-03	SDP26 03	Monitor compliance with noise mitigation measures and operating restrictions	Compliance with statutory requirements



