



**LOGISTICS &
SUPPLY CHAIN
SKILLS GROUP**



CAREERS IN LOGISTICS AND SUPPLY CHAIN





Why you should start a career in logistics and supply chain.

Careers in logistics and supply chain are rewarding with competitive salaries, providing opportunities to travel in some roles, including international travel. Roles tend to involve critical thinking and problem solving on a daily basis.

There is a vast range of careers available in this interesting, diverse, and vitally important sector. A career in logistics and supply chain means you will be the one responsible for ensuring the smooth operation of the supply chain or parts of it, whether it's working out timetables, ensuring vehicles are available, securing storage space or driving and delivering the goods themselves. There are a range of great career paths in logistics and supply

chain, including operative roles (e.g., working in a warehouse or driving a Heavy Goods Vehicle) and management and supervisory roles (e.g., developing and implementing logistics plans or analysing and optimising logistics frameworks).

Additionally, a career path in logistics and supply chain may take you into procurement or warehouse and inventory management. In these roles, the responsibilities revolve around accounting for every item in the warehouse and ensuring that there are enough materials present to keep production and distribution running smoothly.



Is this the career path for you?



Do you like planning, critical thinking and solving problems?



Want to earn a Competitive Salary?



Have some opportunities to Travel?



Would you like to Earn as you Learn?



Have a Variety of Careers Paths available?



Have a range of Further Education options?

What is logistics and supply chain?

Logistics and supply chain is about organising, co-ordinating, managing and moving goods from their point of origin to their destination point. This involves planning, implementing, and controlling the movement of products and information to and from each part of the supply chain. For every product or service, we use, there is a supply chain. A supply chain is an entire system of producing and delivering a product or service, from the very beginning stage of sourcing the raw materials to the final delivery of the product or service to end-users. The supply chain lays out all aspects of the production process, including the activities involved at each stage, information that is being communicated, natural resources that are transformed into useful materials, human resources, and other components that go into the finished product or service.

Every person and every industry in the world is influenced by and depends upon logistics and supply chain. Logistics and supply chains are in operation 24 hours a day, seven days a week and support all sectors of the economy through facilitating both international and domestic trade. Getting items in the correct quantities from the source to the factory, or from the factory to the shop/consumer on schedule is very complex and involves not only the actual movement of goods around the world by road, rail, sea and air, it is also involves managing the supply, demand, distribution and procurement operations too.

The diagram below helps to illustrate the supply chain. At all stages of this life-cycle, the logistics and supply chain industry plays a vital role.

Supply Chain



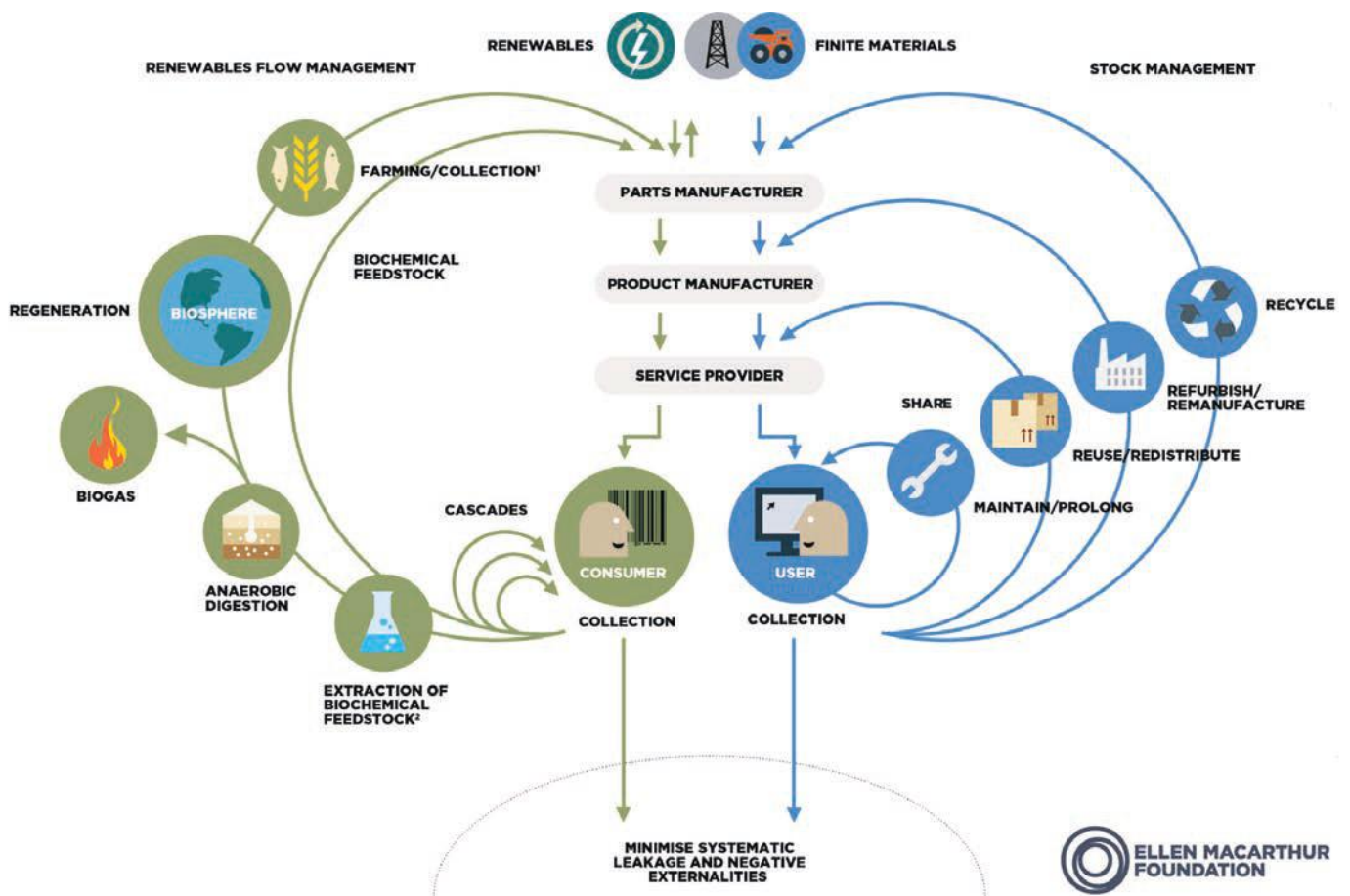
Sustainability in logistics and supply chain

There are many exciting opportunities to help reduce emissions and promote sustainability within the logistics and supply chain sector, including work in key sustainability concepts within logistics, explained below.

Green logistics refers to systems and practices implemented in the transportation and logistics industry to promote sustainability, reduce carbon emissions, and come up with environmentally friendly solutions to industry challenges. Green logistics can be applied to all types of freight, logistics and supply chain processes including inbound and outbound logistics, reverse logistics, and many other business operations.

Reverse Logistics refers to when goods are moved from the consumer back to the original manufacturer or on to a third party for recycling, repair, or for re-use.

The **Circular Economy** is a model of production and consumption, which involves sharing, leasing, reusing, repairing, refurbishing, and recycling existing materials and products as long as possible. In this way, the life cycle of products is extended. In practice, it implies reducing waste to a minimum. When a product reaches the end of its life, its materials are kept within the economy wherever possible. These can be productively used again and again, thereby creating further value.



¹ Hunting and fishing
² Can take both post-harvest and post-consumer waste as an input

SOURCE
 Ellen MacArthur Foundation
 Circular economy systems diagram (February 2019)
www.ellenmacarthurfoundation.org
 Drawing based on Braungart & McDonough,
 Cradle to Cradle (C2C)

Working in sustainability in the logistics sector will help to provide efficient green solutions to businesses. This means you will be helping to protect the environment and combat climate change while ensuring that goods and services are delivered on time to the people who need them.



Careers in logistics and supply chain

The scope of logistics and supply chain management and operations is very broad, meaning your career can take you anywhere. Due to the diversity of the many career types and job roles in supply chain and logistics, we've described the types of roles available under different headings, Product Management, Source, Plan, Make, Freight Forwarding, Deliver and Enable below to assist you in seeing just how broad this sector is. The Supply Chain Role Map in Appendix 1 gives you a further idea of just how broad the sector is and identifies many of the job opportunities awaiting you.

Product Management

The Product Management part of the supply chain involves developing and marketing new products, as well as managing the product's life-cycle. Product management is defined as a role within a product development team that focuses on successfully executing the product lifecycle. The main objective of product management is the development of a new product or products. While product management can vary in its function and the roles related to it, according to the size of the company, there is always a product manager to make certain that the objectives of the product are met. This can be a person or a group of people in the organisation.

Source

The Source part of the supply chain involves sourcing raw materials and products for manufacture or sale. When sourcing, roles can include identifying potential sources, engaging with the sources, selecting the sources you will buy from, procurement and buying. Proper sourcing has many extra steps that need to take place in the buying process. Sourcing is about making sure you have the best product, from the right supplier, at the right price.

Plan

The Plan part of the supply chain involves planning routes to market for goods and services and figuring out how to get them to their intended destination quickly and efficiently. Supply chain planning is the process of accurately planning the journey of a material or a product right from the raw material stage to the final consumer. This includes multiple processes such as supply planning, demand planning, production planning, distribution planning, operations, and sales planning. It ensures that all parts of the organisation, from materials purchasing, operation scheduling, to shipping and delivery are working together.

Make

The Make part of the supply chain involves manufacturing the goods that are then transported and sold. Make or manufacture can be defined as an activity which, utilising a variety of capabilities, adds value to a material, thereby making possible different uses of that material. Each step in the manufacturing process adds value. Manufacturing includes the processes involved in turning a raw material (e.g., sheet metal) into a final product (e.g., a car frame) via labour, machines, chemical, or biological processing.

Freight Forwarder

The Freight Forwarder part of the supply chain specialises purely in arranging the transport of cargo. Freight Forwarders are intermediaries positioned between Manufacturers, Sellers, Buyers and Cargo Carriers whose role is to facilitate the safe transport of cargo across International borders. Large scale Manufacturers and Importers can perform these roles in house, yet there is a significant market of small to medium enterprises who would not have this specialist skillset in house and employ Freight Forwarders to carry out this work on their behalf. There are over 150 such specialist Freight Forwarding businesses across Republic of Ireland today. The path for cargo across the Globe is not a straight line and there is much to coordinate with moving cargo. There are a number of diverse roles within Freight Forwarding which will have their own specialised skillsets to aid in the transport of cargo along the Supply Chain. With the specialist skillsets involved, Freight Forwarding is an interpersonal industry, with teams working together to solve complex cargo movements set against international regulations, transport availability, supply of specialist equipment and ultimately, the specific needs of the Client.

Deliver

The Deliver part of the supply chain involves actually delivering the product to the retailer or consumer. Delivery is the process of transporting goods from a source location to a defined end destination. Most goods are primarily delivered via roads and railroads on land, shipping lanes on the sea, and airline networks in the air. Certain types of goods may be delivered via specialised networks, such as pipelines for liquid goods, power grids for electrical power and computer networks such as the Internet or broadcast networks for electronic information. Within delivery the 'last kilometre' is often seen as a key challenge, as delivery to a dispersed customer base is a greater challenge than delivery to points or nodes in the supply chain such as warehouses.

Enable

The Enable part of the supply chain provides data and analysis so that logistical operations can be carried out as efficiently and productively as possible. The ability to track sales, monitor patterns and increase revenue is increasingly important to all members of the supply chain and is best achieved through data and analysis. Data analytics to uncover patterns, associations, and anomalies and draw practical conclusions from datasets enables improvements in the supply chain. By bringing all the data together from the entire supply chain, organisations can obtain accurate and holistic pictures enabling them to identify trends, understanding who does what along the chain.



Training and Education options available for school leavers

There are a number of available mechanisms to assist you in deciding which course or apprenticeship might be right for you, prior to leaving school, and at later stages in your career.

The '**Overview of Existing Education and Training Provision in Logistics and Supply Chain**' document, available on the gov.ie - [Logistics and Supply Chain Skills Group \(www.gov.ie\)](http://www.gov.ie) webpage, provides details of the many and varied third level courses available in freight, transport, distribution,

logistics and broader supply chain skills, as well as including details on the Logistics and Supply Chain Apprenticeships and Traineeships that you might consider. The overview document is updated on an annual basis, providing you with details of the latest industry courses.

Third level full-time and part-time courses from NFQ Level 6 to Level 9 are available in many of our universities and colleges nationwide, including;

University / College Name	Website
Atlantic Technological University	ATU.ie
Dundalk Institute of Technology	DkIIT.ie
University of Limerick	UL.ie
Munster Technological University	MTU.ie
South East Technological University	SETU.ie
Technological University Dublin	TU Dublin
Technological University of the Shannon: Midlands Midwest	TUS.ie
Trinity College Dublin	TCD.ie
University College Cork	UCC.ie
University College Dublin	UCD.ie





Examples of courses available include

Certificate in Purchasing Strategy

Quality Management and Lean Six Sigma Certificate in Transport Safety Management

Bachelor of Arts in Leadership

Management and Defence Studies (Logistics)

Bachelor of Business in Supply Chain Management

Cert. Supply Chain Management (Production and Inventory Management)

Certificate in Customs and Global Trade Management

Dip in Supply Chain Management

Bachelor of Business Supply Chain and Transport Management

Bachelor of Business (Honours) Global Supply Chain Management

Certificate in Procurement Management

Higher Diploma in Business in Supply Chain Management

Bachelor of Science (Honours) Sustainable Transport Management

Certificate in Global Logistics and Technology

Certificate in International Trade

The Central Applications Office processes applications for undergraduate courses in Irish Higher Education Institutions (HEIs). Decisions on admissions to undergraduate courses are made by the HEIs who instruct CAO to make offers to successful candidates. You can utilise the CAO website [Central Applications Office \(cao.ie\)](http://cao.ie) to search and apply for the course/s that will suit you best. Using keywords, for example, logistics, supply chain, procurement, and transport will assist with your search. Please contact the relevant the College or University to enquire about course availability and fee schedule.

Apprenticeships

An apprenticeship allows you to earn money and become qualified while you are learning on-the-job, opening up exciting and rewarding careers. You will learn both on-the-job and in a college setting while being paid throughout. There are a number of apprenticeships relating to the Freight, Logistics and Supply Chain industry available, including [Logistics Associate L6](#), [Supply Chain Associate L7](#), [Supply Chain Specialist L8](#), [Supply Chain Manager L9](#) and [Transport Operations and Commercial Driving L6](#). We have highlighted a couple of examples below.



Transport Operations & Commercial Driving Apprenticeship



The Atlantic Technological University (formerly the Institute of Technology Sligo), in partnership with Freight Transport Association Ireland (FTA Ireland), has created the nation's first academic qualification for commercial driving, supported by SOLAS and the Higher Education Authority (HEA).

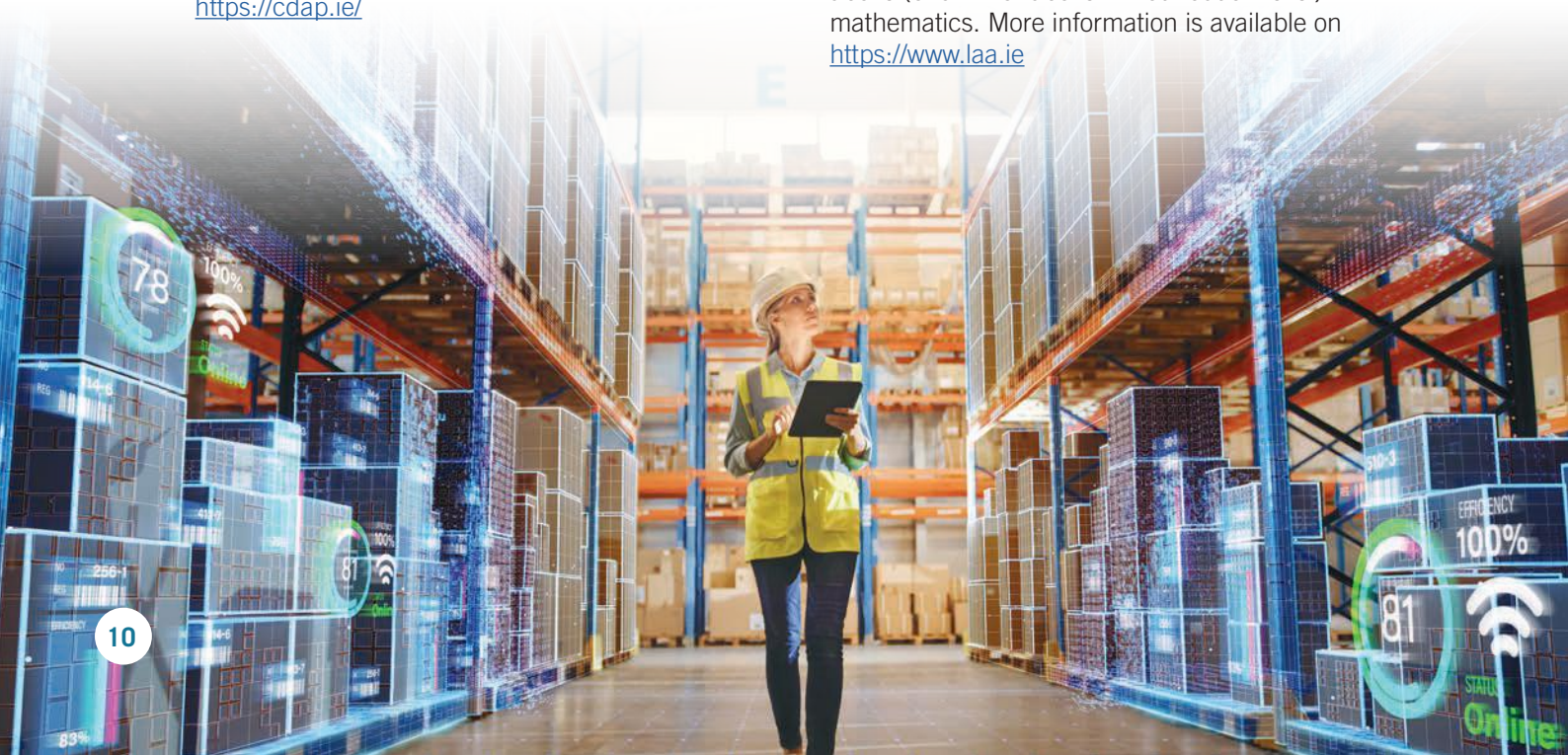
ATU and FTA Ireland worked with key industry stakeholders and employers to develop this Two-year Level 6, Higher Certificate in Transport Services and Commercial Driving apprenticeship, commencing in 2022. The commercial driver apprenticeship will be delivered online by ATU, 1 day per week during the college semester (13 teaching weeks). In addition to the academic qualifications' apprentices will also attain a full 'C' & 'CE' driving licence and Driver CPC qualification. More information is available on <https://cdap.ie/>

Logistics Associate Apprenticeship



The Logistics Associate Apprenticeship provides academic education and practical training across the Freight, Logistics, Shipping and Distribution industries. Apprentices enter a contract of 2 years duration, where they will work with an Employer and spend one day a week with Technological University Dublin (TU Dublin) or Munster Technological University (MTU) for their academic studies. Completion of this programme will lead to a Level 6 Award on the National Framework of Qualifications.

For Apprentices, this programme is the perfect entry point into the Freight, Logistics, Shipping and Distribution industries, with broad exposure allowing persons to decide about their desired career direction upon completion. Prospective applicants must have received a grade H7/O6 or above in five leaving certificate (or equivalent) subjects, including a minimum of grade O6 in English and a minimum of grade O6 or above (or a B2 or above in Foundation level) in mathematics. More information is available on <https://www.laa.ie>





Testimonials from Logistics Apprentices:

Sarah Ryan

Logistic Apprentice, Hamilton Shipping

'My interest in logistics attracted me to the Logistics Associate Apprenticeship.

The best part of the apprenticeship is working with industry experts who provide mentoring throughout the programme.

As part of my role, I am responsible for Imports and exports in both air and sea freight, and I'm gaining vast experience as I learn more about these aspects of freight forwarding.

The Logistics Associate Apprenticeship is a great way to earn while you learn, gain work experience, and get to experience life at a college at the same time. Anyone considering a career in logistics should consider this apprenticeship.

Shane Buckley

Logistics & Supply Chain Apprentice, DPD Ireland

'I decided to join the Logistics Associate Apprenticeship as I wanted to further my career in the logistics world, and I thought that the apprenticeship would be the best way to do it.

The apprenticeship is a great way to learn, and obtain an Industry qualification while earning a salary at the same time.

Anyone who wants to advance a career in logistics should consider this programme and I highly recommend it.

Kevin Casey

Logistics Apprentice, DSV

As a Working professional, I decided that the Apprenticeship would be the best way for me to broaden my knowledge, enhance my skills, and earn a qualification in logistics that will benefit both my career development and my employer.

Throughout my apprenticeship journey, my employer has been very supportive and encouraging. Being able to attend college one day a week during working hours, and being reimbursed for my annual college registration fees by my employer, has given me a sense of great value as an employee.

The programme provides apprentices the opportunity to develop their skills, learn about the industry, and put what they have learned in college into practice in their workplace.

I highly recommend the Logistics Associate Apprenticeship programme to both future candidates and logistics companies.

Traineeships

Traineeships are free to access and open to potential participants of all ages and backgrounds including school leavers, older learners, and those in, or seeking employment. A Traineeship combines learning in the classroom and experience in the workplace. Partner Employers provide work-based learning opportunities and collaborate with Education and Training Boards (ETBs) on existing and new programmes to identify skills gaps in different sectors and industries. Second level or higher education students should contact their local [Education and Training Board](#).

Some examples of the Traineeships available for this sector are detailed below, for information on these and other available Traineeships, please see [Traineeship | SOLAS | Trainees](#).

Logistics and Distribution – Traineeship

The Logistics and Distribution – Traineeship provides the skills and knowledge to manage effective and efficient supply chain services. Content can include business and finance management, purchasing and procurement and inventory management. This traineeship typically lasts 52 weeks and includes a minimum of 30 percent on-the-job training. Upon completion, trainees may receive a QQI-FE Level 6 in Supply Chain Logistics.

Professional HGV Training Programme

The programme was developed in conjunction with the IRHA with the purpose of increasing standards within the industry. The programme is funded under the SOLAS Traineeship scheme (Shaping skills, building careers) and is accredited by City and Guilds. The Accredited element of the programme is based around the competencies demonstrated by the learners during the 8-week work experience built into this course; this includes assessed competencies for areas such as route planning, food safety, health & safety, and customer service.

The aim of the course is to provide learners with the skills and related knowledge in the rules of the road, driving a heavy goods vehicle - rigid and artic body, care, and maintenance of the vehicle, loading and unloading the vehicle, customer care and documentation and to develop personal effectiveness and job seeking skills. Details of all seven ETB's currently running the course can be found on www.FETCHCOURSES.ie

Testimonial from Professional HGV Training Programme trainee– Sean Daly – Limerick & Clare ETB

I graduated from the HGV Traineeship on the 10th of June 2022. I have always wanted to be an HGV Driver and when I contacted the Irish Road Haulage Association, they recommended this course for me. I was very interested because I could go straight from school into the course as I met all the criteria necessary to do the course. The course content and work experience were perfect for me to be able to walk straight into a job when I finished the course. The timing of the course meant I could start work six months after finishing school having received all the necessary qualifications and certification to be an HGV Driver.

Included in the course is The SMART Driving training programme which is an innovative programme that provides essential training on vehicle and road craft to HGV drivers. The programme is designed to upskill drivers in areas including telematics and in-cab technologies. The SMART Driving training programme will deliver immediate benefits to employers, drivers, and the environment.

The [SMART Driving](#) programme is funded through the SOLAS Skills to Advance 'Innovation through Collaboration' Fund. The 3-day SMART Driving programme monitors drivers existing behaviours and uses this information to teach them techniques to improve fuel efficiency and road safety. By improving drivers' awareness of their driving style and how this impacts on vehicle efficiency, drivers learn skills to increase fuel efficiency and lower carbon emissions. Drivers will also learn advanced driving skills to anticipate the behaviour of less-skilled road users and recognise and respond to road conditions. Using this knowledge, drivers will learn the skills to anticipate and avoid incidents. The SMART Driving programme is certified as a QQI Level 5 Certificate in Digital Assisted Eco Driving (HGV). For more information, please see <https://smartdriving.ie>

Post Leaving Cert Courses

The Post Leaving Certificate (PLC) programme is a full-time programme for young people who have completed their Leaving Certificate and adults returning to education. PLC courses are mostly provided in vocational schools with some provision in voluntary secondary and community and comprehensive schools. PLC programmes generally last one to two years and lead to an award on the [National Framework of Qualifications](#) at NFQ Level 5 or NFQ level 6. The courses develop technical and practical skills for an industry recognised qualification. They also offer an alternative route to higher education and can give you the opportunity to try out a subject of interest to you. The courses offer a mixture of practical work, academic work and work experience. They are designed as a step towards skilled employment and, as such, they are closely linked to industry and its needs.

Examples of PLC courses for the freight, logistics and supply chain sector include;

- Logistics & Distribution - Level 5,
- Business with Logistics & Distribution – Level 5,
- Supply Chain Management, Logistics & Customs – Advanced – Level 6,
- Lean Manufacturing and Quality Management – Level 5

Use the national learners' database qualifax.ie to find the course in which you are most interested. Apply directly to the school or college offering that course. Because the courses are work-related, you will probably be called for an interview before a final selection is made. These interviews are often quite informal and offer you the opportunity to discuss your particular interest in the course.



Continuing Professional Development and Upskilling

Whether you joined the logistics and supply chain sector straight from school or right after completing your initial third level course, apprenticeship, or traineeship, or moved from another sector, there are numerous opportunities within the logistics and supply chain sector to continue your training and to upskill within organisations. Examples of just some of the opportunities available are detailed below to give you a flavour of where your career can take you in the future.

Supply chain apprenticeships programmes

IPICS The Supply Chain Management Institute, in partnership with the University of Limerick, have developed Ireland's first supply chain apprenticeships programmes up to and including master's level. These apprenticeships have been developed by industry for industry and are aimed at professionals with a minimum of 2 years of organisational experience or who have already completed another third-level degree. They combine learning in the workplace with blended and online learning through the University of Limerick. More details are available on [Supply Chain Associate Dip - Apprenticeship | UL - University of Limerick](#).

Irish International Freight Association (IIFA) and FIATA courses

As the Global Representative Body for Freight Forwarders, FIATA created the FIATA Diploma in Freight Forwarding, an internationally recognised qualification covering the cornerstones of international cargo movement. This course is available online and is completed across 10 months, providing the practical skillset for cargo movement by land, sea, and air. IIFA also provide specialist courses in areas such as Customs Clearance procedures, an area which underwent significant growth because of BREXIT and the introduction of Customs Clearance procedures between Ireland and the United Kingdom.



FIATA Diploma in Freight Forwarding

The FIATA Diploma is an internationally recognised qualification. Over a 10-month period, this course covers the cornerstones of international Freight Forwarding through a combination of academic learning and a mixture of practical and theoretical assignments for completion on a monthly basis. Modules covered included transport by Air, Sea and Road, Customs Clearance, Dangerous Goods and more.

The aim of this programme is to produce knowledgeable and competent Freight Forwarding Operators that can then function across the key departments of Freight Forwarding service provider businesses. We have included below Testimonials from recent IIFA FIATA - Diploma in Freight Forwarding graduates.

Chartered Institute of Logistics and Transport (CILT) Courses

Upskilling opportunities are also available through the Chartered Institute of Logistics and Transport (CILT), which awards internationally recognised certificates following successful completion of exams in areas such as Road Transport Operations Management and Carriage of Dangerous Goods by Road. CILT offers a number of short courses known as the CILT Professional Certificate. These 10 credit modules sit at level 6 of the National Qualification Framework (NFQ) and are accredited by third level institute South East Technological University.

Oxana Korkunova

“Working in freight forwarding/logistics or supply chain is really engaging to me. It is a fast paced environment, challenging, but achievable. My workdays fly! I like that there are many directions you can move in if you feel like upgrading your knowledge or are just bored with a current segment of work: you can go to Airfreight, Ocean freight, Dangerous Goods, Customs, and there are many roles in each sector where you can implement your talents. Logistics specialists are in high demand in Ireland and companies are constantly looking for young prospects. The industry offers great career opportunities together with good wages.

Valentina Narolschi

“For several years I used to work in Finance and Accounting/Banking industry and my journey into Logistics started a few years ago when I moved to Ireland. My determination and hunger for knowledge in this field lead me to successfully complete a Customs course with Skillnet and the FIATA Diploma in Freight Forwarding with Irish International Freight Association (IIFA). My current position bring me so much joy and excitement every day, even if sometimes it can be a bit challenging, I always give my best and make sure I provided a high standard service. From my experience, the challenges helped me to grow professionally, improved my organisation skills and time management.”

Jessica Shaw

“The industry is beginning to see a lot more women joining which is brilliant and I hope this continues by us promoting awareness of this varied and progressive sector. I believe there is a huge pool of female talent that has yet to be discovered! Logistics is also the stepping stone into a field of International Business. You are dealing with many countries on a daily basis and having a language you studied in school is a clear advantage as you could take over the management of Key International Accounts. Technology is advancing rapidly throughout the supply chain with warehousing EDI systems driving business forward. In my opinion Freight Forwarding is largely an undiscovered profession, but one that is vital for keeping our shelves stocked and one that grew massively during the pandemic.

Throughout my year of study, I had the most amazing support from both Grainne and Seamus, if I was ever unsure of any of the assignments, I would get a quick response with an example to clear up any uncertainties. I would highly recommend this course to anyone who is leaving school or otherwise. Advancement opportunities are plentiful, so hard working and innovative individuals can progress quickly.”



There are a variety of short (online, part time, one day per week for four weeks) courses available based on demand for example, CILT Professional Certificates:

- Certificate in Purchasing Strategies
- Certificate in Managing Sustainability in Transport and Logistics
- Certificate in Digitalisation in Transport and Logistics Management
- Certificate in Warehouse & Transport Management
- Certificate in Customs & Dangerous Goods Awareness

These courses are for:

- Junior and mid-level purchasing administrators and managers
- Transport/Fleet Managers & Supply Chain Managers
- Junior and mid-level warehouse and transport administrators, operators and managers
- Administrative and management in road and rail freight transport

CILT also offers a Level 6 Higher Certificate in Sustainable Supply Chains, Digitalisation and Logistics accredited by South East Technological University. This is a two-year course however participants can achieve an exit award after one year of the program.

CILT Mobility & Supply Chain Skillnet is a learning network for enterprises of all sizes within the

transport, logistics and supply chain management sectors. They offer subsidised industry-led training courses to businesses in the Republic of Ireland. CILT Mobility & Supply Chain Skillnet is the only Skillnet learning network dedicated to supporting these sectors.

The objective of this national network is to support the growth of Ireland's transport, logistics and supply chain management sectors by enhancing specialised knowledge and skills, increasing access to skills development opportunities and encouraging ongoing professional development. CILT Mobility & Supply Chain Skillnet receives an annual grant from Skillnet Ireland which enables it to offer a wide range of subsidised courses to companies and sole traders in the sector.

Institute of Sustainable Trade (IST)

The Institute of Sustainable Trade (IST) is a professional membership and education institute supporting international trade professionals at every stage of their career. Members of the IST can avail of accredited and non-accredited education and training and will have access to networking and continuing professional development (CPD) opportunities. The IST is open to a broad range of individuals working in international trade, supply chain or logistics. The IST upskills individuals in the three core learning areas of international trade, sustainability, and leadership. For more information, visit instituteofsustainabletrade.ie

Further Information

We have provided a few useful links below for you to explore and research your future career in Logistics or Supply Chain businesses and organisations.

Central Applications Office (cao.ie)

The Central Applications Office processes applications for undergraduate courses in Irish Higher Education Institutions (HEIs). Decisions on admissions to undergraduate courses are made by the HEIs who instruct CAO to make offers to successful candidates.

Qualifax: The National Learners' Database website

Qualifax.ie is Ireland's National Learners' Database and is the "one stop shop" for learners and the public. Comprehensive, annually updated information is provided about further and higher education and training options in Ireland and further afield. Articles and links are also provided to assist students, jobseekers, parents, guidance professionals and graduates to make informed choices for education, training, and career pathways. Qualifax is a service provided by Quality and Qualifications Ireland (www.qqi.ie/).

Generation Apprenticeship (www.apprenticeship.ie)

There are a wide range of apprenticeship programmes available, in industry areas that include Logistics and Supply Chain. This website can help you explore the full range of available Logistics programmes, including

- [Logistics Associate L6](#)
- [Supply Chain Associate L7](#)
- [Supply Chain Specialist L8](#)

- [Supply Chain Manager L9](#) and
- [Transport Operations and Commercial Driving L6](#).

Traineeship | SOLAS | Trainees

There are a wide range of SOLAS funded Traineeships available these include relevant Logistics and Supply Chain courses. A range of guidance services are available for those interested in participating in a Traineeship programme:

Second level or higher education students should contact their local [Education and Training Board](#).

CareersPortal.ie

CareersPortal.ie has a Transport and Logistics specific Sector area on their website, where you can explore information on the sector, careers courses and live job vacancies. Their [Logistics sub-sector](#) area provides details on types of roles available, annual salary ranges, the number of people employed in the roles, the types of skills and knowledge gained in each role, personal attributes best suited to the career type and training and development opportunities to access the roles along with professional development opportunities for those who take up each job type.

www.gov.ie - Logistics and Supply Chain Skills Group

The Logistics and Supply Chain Skills Group Webpage contains information on the group and their publications.



Appendix 1 - Supply Chain Role Mapping

	Product Management	Source	Plan	Make	
Executive	Chief Executive Officer				
	Chief Product Officer	Chief Procurement Officer			
		VP Procurement	VP Planning	VP Manufacturing	
Leader	Product director	Supplier Relationship Director Procurement Director	Planning Director	Manufacturing Director Engineering Director	Operations Excellence Director Production Director
Manager	Product Manager Launch Manager	Procurement Manager Supplier Relationship Manager Commodity Manager	Planning Manager	Engineering Manager	Operational Excellence Manager Production Manager Operations Manager Process Improvement Manager
Specialist	NPI Coordinator	Procurement Coordinator Commodity Lead Supplier Compliance	Planning Supervisor	Planning Supervisor	Production Supervisor Lean Specialist / Engineer
Associate	Artwork administrator BOM administrator	Procurement Specialist Buyer	Supply Planner Demand Planner	Supply Planner Demand Planner	Production Operative

	Freight Forward and Deliver			Enable
Chief Supply Chain Officer / Chief Operations Officer				
VP of Quality	VP Logistics		VP Customer Operations	VP Supply Chain Strategy
Quality Director	Warehouse Director	Logistics Director Trade Compliance Director	Customer Operations Director Customer Service Director	Business Transformation Director Supply Chain Strategy Director Supply Chain Architect
Validation Manager Quality Manager QP Qualified Person	Warehouse Manager Project Manager Inventory Manager Deep Sea Operations Manager	Logistic Manager Trade Compliance Manager Fleet Manager Customs Compliance Manager	Customer Service Manager Channel Operations Manager	Data Analytics Manager Supply Chain Insights
Validation Engineer Quality Engineer	Warehouse Supervisor Supply Chain Analyst Inventory Specialist Supply Chain Specialist	Transport Scheduler Trade Supervisor Customs Clearance Broker Air Freight Specialist	Customer Service Coordinator Import/Export Coordinator International Shipping Coordinator	Systems Analyst Data Analyst Systems Support SC Visibility
Quality Technician QA Specialist	Warehouse Operative Warehouse Administrator	HGV Driver	Order Administrator	SC Analyst



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