**COMHAIRLE CONTAE FHINE GALL**

**Fingal County Council**

**Post of Beach Lifeguard**

**QUALIFICATIONS & PARTICULARS**

**1. CHARACTER**

Candidates shall be of good character.

**2. HEALTH**

Each candidate must be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

**3. QUALIFICATIONS**

Beach Lifeguard Certificate as awarded by Irish Water Safety, RLSS or equivalent.  
Applicants renewing their Beach Lifeguard Certificate may also apply.

**4. RECRUITMENT**

A local authority may decide, by reason of the number of persons seeking admission to a competition, to carry out a shortlisting procedure. The number of persons to be invited, in these circumstances, to interview shall be determined by the local authority from time to time, having regard to the likely number of vacancies to be filled.

Selection will be by means of an interview conducted by or on behalf of the local authority. Candidates will also be required to undertake a lifeguard test. Candidates will be required to pay any expenses incurred by them in attending the interview.

Panels may be formed on the basis of such interviews. Candidates whose names are on a panel and who satisfy the local authority that they possess the qualification declared for the post and that they are otherwise suitable for employment may, within the life of the panel, be employed as appropriate vacancies arise.

***The local authority shall require a person to whom employment is offered to take up such employment within a period of not more than 6 weeks and if he or she fails to take up the employment within such period or such longer period as the local authority in its absolute discretion may determine, the local authority shall not employ the person.***

**5. JOB DESCRIPTION**

Duties of Beach Lifeguard is to provide supervision of activities at public bathing places in Fingal in order to prevent drowning accidents and to provide emergency rescue service in the case of accidents.

You may be assigned to any beach during your employment.   
Additional duties may be assigned to you by a designated person appointed by Fingal County Council and duties may change from time to time. You will be provided with a list of duties as part of your induction training.

**6. NATURE OF EMPLOYMENT**

The post is temporary and may be whole-time or part-time to commence on Saturday 30th May 2020 and cease of Sunday 30th August 2020.

**7. LOCATION**

Fingal County Council reserves the right to roster you on any beach for duty in the administrative area.  
A beach and schedule will be allocated to each Beach Lifeguard by the WSDO each week.

**8. RATE OF PAY**

Successful candidates will be paid at the 6th point of the General Operative salary scale which is €12.99 per hour. An additional weekend differential rate is paid for working at weekends.

Salaries will be paid fortnightly by means of a credit transfer to a financial institution. Statutory deductions will be made as appropriate.