#### **Comhairle Contae Fhine Gall** Fingal County Council



Community Development Office

### Residents Association Handbook

Helping You Build Better Communities









### Residents Association Handbook

**Helping:** Learning, talking, growing, living

**You:** Me, Him, Her, We, Them, Us, He, She

**Build:** Grow, teach, meet, talk, learn, enjoy

**Better:** Friendlier, Wiser, Happier, Healthier

**Communities:** Child, Parent, Sister, Brother, Neighbour



## Welcome to the third edition of Fingal County Council's Residents Handbook.

The aim of this handbook is to provide guidance and assistance to communities in the setup phase, ongoing development and sustainability of their associations. The handbook has been developed by the Community Development Office to assist with its work with community groups including tenant, residents and representative organisations.

The handbook sets out a clear understanding of the roles and responsibilities of a group who take on a leadership function in representing their estate, area or community so as to improve its living environment.

The practical examples highlighted throughout aim to provide user-friendly information and assistance to those working in a community development context.

We trust that you will find this publication beneficial to your group and look forward to supporting you on your journey of building better communities.

Pat Queenan

**Principal Community Officer** 

Pat Queenan

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## What we can offer your group:

#### What does our local Residents Association do?

Your local Residents Association represents all members of your estate/area, addressing all the various issues/concerns e.g. environmental enhancement, community projects such as summer projects and clean ups. The Residents Association also represents all members of the estate in working closely with the local authority and other agencies in maintaining and improving the estate / area

#### **About Fingal County Council:**

We are a Local Authority in north Dublin with offices at Swords and Blanchardstown. We serve a geographical location of 452.sq km which spans rural, urban and suburban communities and is home to several key elements of national and regional infrastructure, including Dublin Airport. We provide a range of services to our citizens - community & leisure facilities, housing, planning, environmental services, economic development, transportation and business support, to name but a few.

The Community Development Office works in five geographical areas across the County of Fingal, in partnership with communities and groups, to effect change. Our key objective is to develop, support and enhance the efforts of local communities and voluntary organisations to effect change.



For further information on the designated Community Officer for your area you can contact our offices at **01 890 5080**. Information on all our services is available on our website **www.fingal.ie** 

## The role of the Community Office

## The Community Office works with community groups to:

- encourage local residents to get involved with the Residents Association
- provide information and training on the role and responsibilities of a Residents Association i.e. Committee officers, Chairperson, Secretary, Minute taker, Treasurer
- assist in the planning of an Annual General Meeting (AGM)
- support the development of the Residents Association's constitution to include the group's vision, aims and objectives
- encourage relevant statutory agencies and other local development groups to support the association e.g. Community Development Projects, Family Resource Centres, TUSLA and HSE
- develop a work plan by identifying the local problems and agreeing on the action necessary to address these issues

- apply for funding to achieve the actions of the work plan
- achieve the actions outlined in the work plan
- arrange a Fingal County Council induction such as a visit to the Council offices, provide information on Council departments such as a list of contact names for each department
- promote their work throughout the estate via newsletters, flyers, notices boards, social media websites etc.
- progress issues and problems in the estate that involve Fingal County Council
- create links to existing similar Residents Associations
- Prepare information for Deputation meetings with the Local Authority and funding opportunities
- source training and provide when required
- encourage groups to register with the Fingal Community County Register

## Training opportunities to help your Residents Association:

The Community Development Office through the Pathways to Participation Programme provides training to community groups to support them to develop within their local community. We offer training in the following areas:

- ▶ Establishing clear aims and objectives
- Group / officer roles and responsibilities

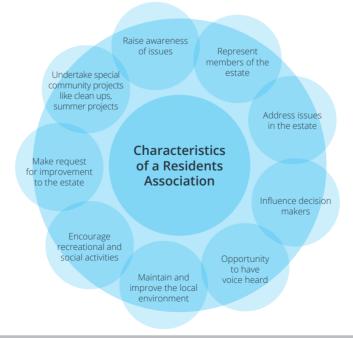


## What is a Residents Association?

A Residents Association is a group of local people living in a housing estate or apartment complex in a particular area that come together to promote and enhance the living environment of the area and to ensure that the area is well represented when dealing with local and statutory bodies.

A Residents Association can consist of households who own/are purchasing their houses or tenants of either the local authority or private landlords. In recent years many developments are mixed in terms of tenure so modern Residents Associations will often represent a mix of home owners, social (local authority) housing, housing co-ops and households which are privately rented.

In some of Fingal's more rural communities, householders may not live in a housing estate and in some cases will form a Community Council. These community organisations may also have members of local sports and community groups represented on its committee but will operate in the same way as a standard Residents Association.



### Main function of a Residents Association committee:



- ▶ Hold regular meetings
- ➤ Keep the community informed of issues and new initiatives taking place in the area
- Discuss local issues
- Make decisions
- Represent the views and needs of the local community

#### Working with Fingal County Council

You may wish to invite your local Community Development Officer or Council officials to your meeting who will be able to give you an overview of the role of the local authority in your area and advise you of the following:

- ▶ How to register with Fingal County Council as a Residents Association
- Provide support in the development of your constitution
- ▶ Provide training on committee skills and roles and responsibilities
- ▶ Possible funding sources and local initiatives available to your group
- Offer practical advice on the next steps

**Getting Started** 



#### Getting people involved:

There are many reasons why people do not want to get involved in their local community. One big factor can be that residents do not feel they are being listened to and that giving of their time and energy can in their opinion be a waste of time. On the other hand in an estate that has no apparent problems people do not feel that there is a need to have a residents committee.

The best way to get residents involved is to do something positive in your estate and invite people to help out. When people see the benefits of positive actions they are more inclined to want to get involved. Another way is to hold a coffee morning and invite people to your local community centre to have a general discussion on what improvements

they would like to see in the area. At this meeting it is important to ensure that those in attendance feel that their input on the Residents Association would be very welcome.

#### Setting up your Residents Association:

When setting up a Residents Association there are a few points you should keep in mind:

- ▶ Set realistic targets
- Try to get as many people involved in making decisions and taking on responsibilities
- Keep everyone informed about what is happening
- Develop an understanding with volunteers that they will need to commit some of their time to attend meetings regularly

#### The first meeting:

The purpose of this meeting is to:

- ▶ Get volunteers involved that will help run the Residents Association
- Organise a public meeting to get volunteers and invite all the residents from your area
- ▶ Discuss common issues facing your area and look at ways of dealing with those issues
- ▶ Agree the boundaries that will be included in the Residents Association's remit



- Set a date
- Arrange a venue
- ▶ Set the agenda
- ► Invite your local community
- ► Invite your local FCC Community Development Officer





#### **Good communication:**

It is imperative to develop a good communication strategy to keep people informed about what the Residents Association are doing in their area. There are a number of ways to ensure good communication in your area:

- ▶ Develop a newsletter
- ► Keep in touch with other community groups and ask them to pass on the word among their members
- ▶ Talk to the Principal and/ or the Home School Liaison Officer at your local school to get permission to send home information flyers in the children's school bags or for the school to send out a group text

#### **Equal opportunities:**

It is very important that your group develops an equal opportunities policy which ensures that your group sends out a very clear message to the local community that it is very aware of discrimination and will take every step possible to address any issues of discrimination. It is very important to remember that equal opportunities is not about treating everyone the same but making sure that differences and diversity are recognised. It is about ensuring that everyone is given the same opportunities to participate.



#### Forming the committee:

Your committee should be elected in accordance with your group's constitution (see page 23). The elections normally take place at the annual or biennial general meeting. The committees' role is to make sure the Residents Association operates according to the terms of the constitution and is responsive to community need. The committee can liaise with the Housing, Community & Operations departments of the Council as appropriate.



#### 6 Tips for effective meetings

- ▶ Stick to the time that you have allocated for the meeting (2 hours max!!)
- ▶ Switch all mobile phones off or put on silent mode
- ▶ Agree on ground rules for the group
- ▶ What happens at the meeting stays with the meeting (confidentiality)
- ▶ Always direct your questions through the Chairperson
- ▶ Respect the opinions of others

#### Preparing for your meeting:

The single most important thing a committee does is to meet together to make decisions. All business is carried out at meetings and effective meetings should be well planned to ensure the effectiveness of the decision making

- All members should be notified of the meeting a minimum of 1 week in advance
- ► Each meeting will have a list of items that you want to discuss the agenda
- Any items to be discussed on the night should be sent to the Chairperson before the meeting
- Any new items to be added to the agenda at the beginning of the meeting are added under AOB (any other business)

▶ 1/3 of the members plus 1 should be present to enable the meeting to go ahead. This is known as a guorum.

A quorum is the minimum number of committee members needed to be in attendance at a meeting in order to conduct business. This number should be clearly stated in the group's constitution. Your group will decide on what your quorum is while completing the constitution.

- ► The meeting should start within 10 minutes of the time you set e.g. 8pm
- ► Meeting should be in a suitable venue i.e. suitable size, comfortable, allows for confidentiality and minimum of interruptions

Residents Associations generally meet once a month or bi- monthly.





#### The Agenda:

- ► An agenda is the list of issues that you wish to discuss at your meeting
- An agenda makes sure that meetings are effective, structured and helps to keep the meeting focused.
- ► The Secretary and Chairperson should prepare the agenda

#### The agenda should include:

- ▶ The name of the group
- ▶ The date and venue of the meeting
- ▶ List items in order of priority
- Set a time limit for each item to be discussed

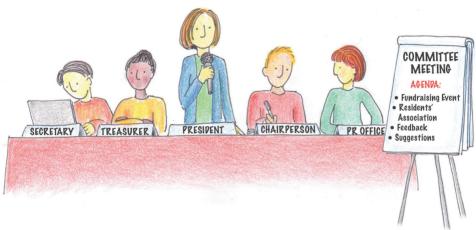
Meeting of No Name Area Residents Group						
Date and time of meeting						
AGENDA						
1.	Welcome and introductions					
2.	Apologies					
3.	Minutes from the last meeting					
4.	Matters arising					
5.	Correspondence					
6.	Items for discussion (Item 1)					
7. Item 2						
8. Item 3						
9.	9. AOB (Any Other Business)					
10.	10. Date, venue and time of next meeting					

 ${\it Ensure you give plenty of time for discussion of each item on the agenda.}$ 

#### Minutes of the meeting:

The Secretary will take minutes of the meeting and send a draft copy of the minutes to the Chairperson for agreement and then to each committee member. These minutes will then be approved at the next meeting.

## Committee Roles & Responsibilities



#### Committee member:

Being a committee member is about much more than simply attending meetings, although that is a committee member's first task. You should see your involvement in the committee as an active not passive role. Although you need to attend meetings, you also need to be aware of what decisions your committee is authorised to make, and to work with other members of the committee to reach a consensus to enable business to move through the committee structure.

#### The committee members are the most important part of the Residents Association

Their role is to:

- Attend meetings
- ▶ Help organise events
- ▶ Contribute to discussions
- ▶ Give feedback on issues facing the estate
- ► Ensure that everything discussed in the group remains confidential
- ► Make decisions based on what is best for the local community

- Support the committee and accept majority votes
- Work together as a team
- Help distribute newsletters / flyers to the local area when required
- Get feedback from your neighbours around issues being discussed at the Residents Association meeting.

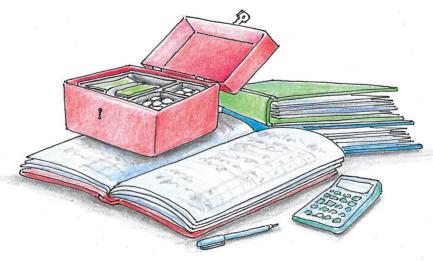
#### **Officer Roles:**

#### Chairperson

The Chairperson's primary role is to lead the committee and facilitate meetings.

The key responsibilities of the Chairperson include:

- ▶ Being fully aware of all the activities carried out by the group
- ▶ Ensuring that tasks that have been delegated to other members of the committee are being carried out in a timely manner
- ▶ Taking responsibility for facilitating the group to work well together towards achieving the committee's aims and giving help and support where needed, ensuring all are allowed /encouraged to speak
- Acting as spokesperson and representing the committee to outside bodies, networks, etc.
- ► Helping the committee to maintain its focus on achieving the agreed aims, objectives and work plans
- Making emergency decisions between meetings where necessary in accordance with procedures agreed by the committee
- ▶ Planning and running of meeting (or delegation as necessary)
- Ensuring that all necessary information is made available to committee members
- ▶ Ensuring that adequate records of meetings are kept
- ► Ensuring that plans/actions agreed upon during the meeting are implemented



#### Officer Roles (Continued):

#### The Vice Chair

The Vice Chair stands in for the Chairperson when necessary and provides administrative support when required.

#### Secretary

The Secretary's main role is to ensure that everyone is kept informed.

#### The key responsibilities of a Secretary include:

- ► Taking minutes (taking the notes of the meeting)
- Writing letters officially on behalf of the group
- Receiving correspondence on behalf of the group and keep the group up to date on correspondence
- Keep a list of the current members on the committee

It may be possible to elect a separate minute taker to take some of the pressure off the Secretary but this is at the discretion of the group.

#### The key responsibilities of the minute taker include:

- Organisation of meetings e.g. time and place etc.
- Drafting the agenda with the Chairperson
- Taking of minutes
- Writing up and circulation of minutes and next meeting agenda

#### Treasurer

The Treasurer is the person that has the day to day responsibility for the Residents Association's funds. They are responsible for keeping accurate books of account. However it is important to note that the committee has the overall responsibility for deciding how the funds are used and ensuring that they are managed properly.

#### The key responsibilities of the Treasurer include:

- Establishing a financial policy and procedures document with approval of the committee
- Opening the bank account
- Monitoring income and expenditure of the group
- ► Ensuring that all receipts are lodged in to the group's bank account
- ► Ensuring that there are invoices and receipts for all payments made
- ► Keeping the committee informed of the financial situation of the organisation
- Present a financial report at each meeting
- Keeping an eye on the budget
- Presenting the accounts for the organisation's AGM
- Representing the organisation in funding applications

### Running your Residents Association

#### Record Keeping:

A separate account book should be maintained for your group's account. If you operate a petty cash system this should also have a separate book of account.

#### Example: Cheque Payments Book

Date	Particulars	Ch No	Inv No	Total	Meeting Exp	Community Days	Equipment	Meeting Expenses	Bank
				€	€	€	€	€	€
6/01/15	E. Byrne	00098	78990	100.00		100			100
8/02/15	AJ Hardware	00099	656	160.00			160.00		160

<sup>\*</sup> Copies of all invoices must be kept on file for inspection

#### Example: Petty Cash Book

: [	Date	Particulars	Amount	Date	Particulars	F/No	Total	Stationery	Postage	Misc.	Bal C/F
			€				€	€	€	€	
(	01/01	Balance C/F	100 .00	02/01	Stamps	1/1	6.00		6.00		94.00
				04/01	Biscuits	2/1	5.00	5.00			89.00
				08/01	Bus Fare	3/1	9.50	9.50			79.50
				25/01	Coffee	4/1	10.00	10.00			69.50
			100 .00				30.50				
3	31/01	Balance B/D	69.50								

Adapted from the series of Managing Better by Combat Poverty – Financial management for community and voluntary groups by Maria Power

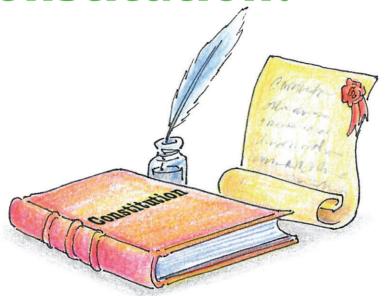
It is important that there are a minimum of three people from different households willing to go forward as cheque signatories on the bank account. Two out of three people will need to sign cheques on behalf of the Residents Association.

#### Sample Bank Reconciliation work sheet:

► Opening Balar	€1,000.00						
► Total amount bank during th	€200.00						
► Total amount the month	<ul><li>Total amount paid out of the bank during the month</li></ul>						
► Actual balance	► Actual balance at the end of the month						
Reconciliation of	Reconciliation of book balance to statement €						
1.	1. Balance as per statement						
2.	Less outstanding cheques						
3.	3. Plus outstanding lodgements						
4.	Balance C/F						
Both balances(1) and (4) should match Month End Balance:							



Why have a Constitution?



The Constitution is one of the most important documents that your group will ever develop. It is the aims and objectives and rules that your group will use. It is a written understanding of what your group is going to do and how it is going to do it. A well written Constitution will give you the means to address nearly any problems that your group may encounter in the day to day running of the organisation.

It is important because:

- Without this written understanding people can easily find themselves at cross purposes and the jobs won't get done
- ▶ Outsiders, especially potential funders, will want to see that your group is democratic and accountable. This involves having a clear procedure by which decisions are made
- ► It will serve as a reference and help to resolve problems in times of controversy

For this reason it is important to develop a Constitution that actually reflects the way in which your group wishes to operate.

#### The Constitution:

A Constitution is a formal document that sets out a list of written rules governing the aims of your organisation, how it will be run and how its members will work together. In broad terms the Constitution will include the following information:

- 1. Name of the group / association
- 2. Aims and objectives of your organisation (why the group exists and what it wants to achieve)
- **3.** Powers (remit of the group)
- **4.** Membership (who can be members of the group / organisation)
- 5. Management Committee (representation)
- **6.** Officers (roles and responsibilities and voting rights)
- **7.** Meetings (frequency, duration etc.)
- 8. The AGM / EGM
- 9. Quorum for meetings
- **10.** Finance (process for financial management)
- 11. Dissolution of the group
- 12. Alterations or amendments to the Constitution

Before you develop your Constitution or amend or revise it you should set out clearly what your group aims to achieve. It is important to get the views of as many people you can before drafting the Constitution which must be agreed and formally adopted by the members of the Residents Association at the Annual General Meeting.



#### Code of conduct:

In order to ensure that your group functions well it is advisable to develop a set of ground rules to which all members of the Residents Association must comply.

Normally a code of conduct is a separate document that is developed by the group and is displayed at each meeting or from time to time.

Sample rules for meeting can include:

- ▶ Respect each other's points of view
- ▶ Listen to the speaker
- ▶ Stick to the agenda
- ▶ No mobile phones
- ▶ No abusive language
- No racist statements
- Maintain strict confidentiality at all times

### CODE OF CONDUCT

- Listen to speaker
- No mobile phones
- Follow agenda
- Respect others
- Appropriate Language
- Meetings to commence and end on time

#### Keeping the community interested:

It is really important that your neighbours feel involved and the more people that are involved the more likely your group is to achieve good attendance at your meetings.

#### What works well?

- ► Hold meetings at a time that suits most people
- ► Hold meetings in a venue that is accessible to most people and is within the locality
- Make sure that everyone that attends the meetings is kept up to date with what was discussed and agreed progress
- ► Hold community events that include people from the local community
- Send around regular updates on what is happening
- Members from the Residents Association can from time to time call from door to door to get the views of the local community

#### What prevents people from attending?

- Meetings that do not start and end on time
- Long agendas
- ▶ If people do not feel welcome
- If peoples points of view are not taken on board
- Poorly structured meetings

## How to develop a Resident's Association work plan?

Within the first few meetings of a Residents Association it is advisable that the group develops a work plan. A work plan is a list of tasks that the committee have agreed to follow up on. Tasks are usually issues /concerns raised at meetings or during the neighbourhood walkabout. When developing this work plan clearly detail the necessary actions to take to ensure that each task is achieved. We always advise Residents Associations to assign each action to an individual; this will help to share the work

#### Sample Work Plan:

NAME OF RESIDENTS ASSOCIATION:		
PLAN TIME LINE:	REVIEW DATE:	

DEPARTMENT	TASK / ISSUE	ACTION	PERSON
Operations	Trees are overgrown along footpaths	Contact Operations section and request that trees are pruned	Mary
	There is a need for Children at Play signage in the estate	Lobby the Operations section to mount signs on the common green space	Magda
Operations	Pathway is broken	Contact the Operations section to ask to schedule pathway repairs	Liam
Operations	There are no litter bins in the estate	Write to the Operations section to explore possibility of locating bin at the bus stop	Colm
Operations / Community	Arrange a community clean-up day to pick up the litter in the estate and plant flowers	Contact Operations section for free bags, gloves and collection of litter. Contact Community Office for grant assistance to purchase plants. Contact Operations section to provide top soil and to cut the grass on the day	Kunle
Housing	The group have concerns about the condition of houses in the estate	Write to Housing department and request that a Housing Inspector be assigned to review the condition of the houses	Michael
Community	Activities for younger people during the summer	Establish a group of residents to assist in the running of a summer project. Link with the Community Office and local youth services for further advice and support	Siobhan
Community	The group are concerned about community safety	Contact the local Community Gardaí and other local support agencies about setting up a neighbourhood watch scheme	Tom
Fundraising	Raise funds to purchase a community notice board	Approach local business for sponsorship	Frank

# Supports for Residents Associations

## Funding schemes available from the Community Development Office:



The Community Development Office awards grants in respect of projects, events and/or activities that will help stimulate public interest in community development, promote appreciation and practice of community participation and assist in improving the quality of life for all residents of Fingal County.

Fingal County Council's Community Development Office provides financial support to local communities, groups and organisations through the following funding schemes:

#### 1. Activities Funding:

This funding scheme covers initiatives that challenge social inclusion, events, conference, seminars, environmental projects, equipment, publications, research, sports equipment and group equipment.

#### 2. Summer Project funding:

This funding scheme supports a supervised program of recreational and educational activities for young people during the summer months. Emphasis is placed on encouraging community involvement and promoting community development.

#### 3. Arts Grants:

This funding is administered by the Arts Office and supports projects or events that when held will stimulate public interest in the arts, promote knowledge and appreciation and practice of the arts and assist in improving the standards of art across Fingal County.

#### 4. Youth Sports Grant:

This scheme is funded by Sport Ireland and is administered through the Fingal County Council Sports Office. It supports initiatives that focus primarily on sports for young people with a focus on community engagement.

#### For further information log on to www.fingal.ie/community



#### Our Community Officers work with a wide variety of groups across Fingal

**These include:** Residents / tenants associations, estate management groups, community councils, community development initiatives. Initiatives that have been supported in the past include summer projects, family fun days, clean ups and environmental enhancements schemes which include estate name stones and community gardens.

### Other means of community funding:



Community fundraising – can help raise funds for your group's activities for events such as trips for senior citizens from your area, social events, community days and events.

There are other organisations that have funds and grants available for voluntary groups. They may have conditions and criteria for what groups can apply for so before applying you should research the criteria for funding to make sure the funding is relevant to your group. Some of these groups are listed below:

- Community Foundation of Ireland
- People in Need
- Dormant Accounts
- Dublin Bus Community Support programme
- Pobal
- ▶ The Ireland Fund
- Education Training Board (formerly VEC)

For further information on the funding and community section please contact

01 890 5080 or email community@fingal.ie

## Your Residents Association and Fingal County Council:

From time to time Residents Associations require a meeting with Council Officials to discuss issues that they have regarding their estates:

These issues usually refer to items such as:

- ▶ Taking in charge of the estate
- ▶ Road safety within the estate
- Anti-social behaviour
- Community safety
- Planning issues
- ▶ Upkeep of green areas
- ▶ Littering and dog fouling

As a registered Residents Association you can have your voice heard on issues which matter to your members and which relate to your area / street.

#### How to arrange a deputation meeting:

The Community Development Office is responsible for servicing deputation meetings. This involves setting up the meeting with Residents Associations ensuring relevant staff from different departments and local Councillors are present at the meeting.

There are set dates and time for the deputation meetings to take place.

AREA	DATE	LOCATION	TIME
Balbriggan /Swords	2nd Thursday of month	Council Chamber Swords	2.15 – 2.55pm
Castleknock / Mulhuddart	4th Thursday of month	Council Chamber Blanchardstown	2.45 – 3.25pm
Malahide / Howth	1st Thursday of month	Baldoyle Offices	2.15 – 2.55pm

For further information please contact the Community Development Office or one of your local councillors. At least one month before a Deputation meeting the Residents Association must submit a list of items to be discussed (up to 5 items). The items to be discussed must include background details on the issue by email or phone to the Community Office. It is beneficial if possible to use a work plan and have a walk about your area before a deputation meeting.

What happens at the deputation meeting?

An agenda is drawn up of the priority items to be discussed. This is then circulated to the relevant staff. If there have been previous meetings with the same residents associations minutes of these meetings are also circulated.

The agenda and details are also circulated to the Councillors for the area concerned. During the meeting each item listed on the agenda is discussed in detail and where possible an agreed course of action is identified.

County Councillors are locally elected representatives who represent you in your council regarding issues raised in your deputation's submission.

For further information on who your local councillors are contact Fingal County Council Corporate Affairs section at **01 890 5000** or visit www.fingal.ie



# Other local development agencies

#### Regional / Local Drugs Task Force:

Comprises of a partnership between the statutory, voluntary and community sectors. The focus is on treatment, prevention and rehabilitation.

#### **Fingal Volunteer Centre:**

An independent and free service to encourage more people to become involved in volunteering across the county.

#### **Community Councils:**

Represents statutory and other bodies views of the community on matters which affect the whole area.

#### **Fingal County Childcare Committee:**

Act in an advisory capacity to all childcare services in Fingal County providing advice, information and assistance on a wide variety of topics in the childcare field

#### Youth services / Foroige:

Enabling young people to actively involve themselves in their own development and the development of the community.

#### **SICAP -** Social Inclusion & Community Activation Programme

The Social Inclusion and Community Activation Programme (SICAP) has been developed within Ireland's dynamic social and economic landscape as the successor programme to the Local and Community Development Programme (LCDP) 2009-2014, and prior to this the Local Development Social Inclusion Programme (LDSIP) 2000-2006.

#### Adult Education Service (ETB):

Education Training Boards provide educational opportunities to adults.

#### **Carers Association:**

A national voluntary organisation for and of family carers in the home.

#### **Seniors Forum:**

A county wide network for seniors in Fingal to facilitate a more cohesive and concrete voice on common issues affecting seniors.

#### Community Gardaí:

Attain the highest level of personal protection, community commitment and state security.

#### **Disability Forum:**

A network of people with disabilities or advocates for people with disabilities. It represents people with disabilities, promotes equality and lobbies on issues affecting people with disabilities.

#### Fingal Ethnic Network:

A network made up of representatives of the various minority / ethnic communities living and working in Fingal.

#### **LCDC** – Local Community Development Committee

Putting People First sets out reforms to local government to provide it with a more central role in local economic, social and community development.

#### **JPC -** A Joint Policing Committee

is a body established under An Garda Siochána Act 2005 to serve as a forum where local authority representatives, Oireachtas members and community and voluntary interests, together with senior Garda Officers responsible for the policing of the area.

#### Comhairle na nÓg

are child and youth councils in the 34 City and County Development Board (CDB) areas of the country. They were set up to give children and young people (under the voting age of 18) a voice in the development of local services and policies.

#### **TUSLA -** The Child and Family Agency

was established on the 1st January 2014 and is now the dedicated State agency responsible for improving wellbeing and outcomes for children. It represents the most comprehensive reform of child protection, early intervention and family support services ever undertaken in Ireland.

#### Life Start - Mulhuddart

is an evidence-based programme for parents of children from birth up to age five years. Their core programme – the Growing Child - is delivered within the home on a monthly basis, is proven to help parents be less stressed; strengthen the relationship between parent and child; and support parents in their understanding of how a young child develops and learns.

For further information or contact details please phone Community Development Office at **01 890 5080**.



